

**FILED**

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SPRINGFIELD

**ARTICLES OF INCORPORATION  
OF  
KOWAL CONSTRUCTION SALES & SERVICE, INC.**

The undersigned, acting as incorporator under the Idaho Business Corporation Act, adopts the following articles of incorporation:

**ARTICLE I.  
NAME OF THE CORPORATION**

The name of the corporation is Kowal Construction Sales & Service, Inc. ("Corporation").

**ARTICLE II.  
DURATION**

The Corporation shall have perpetual existence.

**ARTICLE III.  
SHARES**

The class, aggregate number and par value per share of the shares that the Corporation is authorized to issue are as follows:

**IDAHO SECRETARY OF STATE**

**01/04/2000 09:00  
CK: 3844 CT: 124776 DN: 278474**

**1 @ 100.00 = 100.00 CORP # 2**

ARTICLES OF INCORPORATION - 1

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Class	Par Value	Number
Common	No Par	1,000

**ARTICLE IV.  
INITIAL REGISTERED OFFICE AND AGENT**

The address of the initial registered office of the Corporation is: 8400 Hill Road, Boise, Idaho 83702, and the name of its initial registered agent at such address is Michael Kowal.

**ARTICLE V.  
INCORPORATOR**

The name and address of the incorporator is:

**NAME**


Michael Kowal

**ADDRESS**

8400 Hill Road  
Boise, ID 83703

**SIGNATURE OF INCORPORATOR**

Dated: January 4, 2000

  
Michael Kowal