

No. <b>C 162424</b>		<b>Due no later than Sep 30, 2016</b>		2. Registered Agent and Address <b>(NO PO BOX)</b>		
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080  <b>NO FILING FEE IF RECEIVED BY DUE DATE</b>		<b>Annual Report Form</b>  <b>1. Mailing Address: Correct in this box if needed.</b> ARCADIS U.S., INC. KIM LASNICKI LEGAL DEPARTMENT PO BOX 66 SYRACUSE NY 13214-0066		C T CORPORATION SYSTEM 921 S ORCHARD ST STE G BOISE ID 83705		
				3. <u>New</u> Registered Agent Signature:*		
4. Corporations: Enter Names and Business Addresses of President, Secretary, and Directors. Treasurer (optional).						
Office Held	Name	Street or PO Address	City	State	Country	Postal Code
DIRECTOR	JOHANN R BOUTEN	630 PLAZA DRIVE	HIGHLANDS RANCH	CO	USA	80129
SECRETARY	ELIZABETH A SPANGLER	630 PLAZA DR.	HIGHLANDS RANCH	CO	USA	80129-2379
DIRECTOR	JOACHIM EBERT	630 PLAZA DRIVE	HIGHLANDS RANCH	CO	USA	80129-2379
DIRECTOR	BRIAN KUNDERT	2000 POWELL STREET SUITE 700	EMERYVILLE	CA	USA	94608
TREASURER	MARY ANN PENNINGTON-NEIDERT	630 PLAZA DRIVE SUITE 200	HIGHLAND RANCH	CO	USA	80129-2379
PRESIDENT	GREG W TAYLOR	101 CREEKSIDE RIDGE CT STE 200	ROSEVILLE	CA	USA	95678
VICE PRESIDENT	JOHANN R BOUTEN	630 PLAZA DRIVE	HIGHLANDS RANCH	CO	USA	80129
5. Organized Under the Laws of:  <b>DE C 162424</b>		6. Annual Report must be signed.* Signature: ELIZABETH A SPANGLER Name (type or print): ELIZABETH A SPANGLER		Date: 11/15/2016 Title: SECRETARY		
Processed 11/15/2016		* Electronically provided signatures are accepted as original signatures.				