

No. <b>C 162424</b>		Due no later than Sep 30, 2016 <b>Annual Report Form</b>		2. Registered Agent and Address ( <b>NO PO BOX</b> )			
Return to:  SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080  <b>NO FILING FEE IF RECEIVED BY DUE DATE</b>		1. Mailing Address: <b>Correct in this box if needed.</b>  ARCADIS U.S., INC. KIM LASNICKI LEGAL DEPARTMENT PO BOX 66 SYRACUSE NY 13214-0066		C T CORPORATION SYSTEM 921 S ORCHARD ST STE G BOISE ID 83705			
						3. <u>New</u> Registered Agent Signature:*	
4. Corporations: Enter Names and Business Addresses of President, Secretary, and Directors, Treasurer (optional).							
Office Held	Name	Street or PO Address	City	State	Country	Postal Code	
DIRECTOR	JOHANN R BOUTEN	630 PLAZA DRIVE	HIGHLANDS RANCH	CO	USA	80129	
SECRETARY	ELIZABETH A SPANGLER	630 PLAZA DR.	HIGHLANDS RANCH	CO	USA	80129-2379	
DIRECTOR	JOACHIM EBERT	630 PLAZA DRIVE	HIGHLANDS RANCH	CO	USA	80129-2379	
DIRECTOR TREASURER PRESIDENT	BRIAN KUNDERT MARY ANN PENNINGTON-NEIDERT GREG W TAYLOR	2000 POWELL STREET SUITE 700 630 PLAZA DRIVE SUITE 200 101 CREEKSIDE RIDGE CT STE 200	EMERYVILLE HIGHLAND RANCH ROSEVILLE	CA CO CA	USA USA USA	94608 80129-2379 95678	
VICE PRESIDENT	JOHANN R BOUTEN	630 PLAZA DRIVE	HIGHLANDS RANCH	CO	USA	80129	
5. Organized Under the Laws of:  <b>DE C 162424</b>		6. Annual Report must be signed.*  Signature: ELIZABETH A SPANGLER Name (type or print): ELIZABETH A SPANGLER					
Processed 11/15/2016		* Electronically provided signatures are accepted as original signatures.					
Date: 11/15/2016 Title: SECRETARY							