

State of Idaho

Department of State.

CERTIFICATE OF INCORPORATION OF

IDAHO MASON INDUSTRY PROMOTIONAL TRUST FUND, INC.

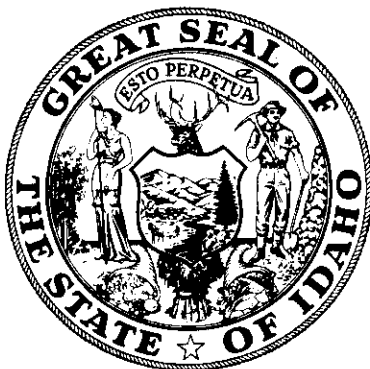
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

IDAHO MASON INDUSTRY PROMOTIONAL TRUST FUND, INC.

duly signed pursuant to the provisions of the Idaho Nonprofit Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated June 15, 19 81



Pete T. Cenarrusa

SECRETARY OF STATE

Corporation Clerk

JUN 15 8 45 AM '81
SECRETARY OF STATE

ARTICLES OF INCORPORATION
OF

IDAHO MASON INDUSTRY PROMOTIONAL TRUST FUND, INC.

The undersigned, acting as the incorporator of a non-profit corporation under the provisions of the Idaho Non-Profit Corporation Act, adopts the following Articles of Incorporation for such corporation:

ARTICLE I: Name

The name of the corporation is Idaho Mason Industry Promotional Trust Fund, Inc.

ARTICLE II: Non-Profit Status

The corporation is a non-profit corporation, and no part of the income of the corporation is distributable to its members, directors, or officers.

ARTICLE III: Duration

The period of duration of the corporation is perpetual.

ARTICLE IV: Purpose

The purposes of the corporation are to further and improve by promoting the masonry industry and to foster the art of masonry in all its various applications by promoting and protecting the interests of all persons engaged in the masonry industry, and such other purposes consistent therewith which are set forth more fully in the By-Laws of the corporation, providing that said purposes are lawful purposes and are only those purposes defined in applicable provisions of the Internal Revenue Code.

ARTICLE V: Members

The corporation shall have as members the following:

1. Any person, firm, association, corporation or entity who or which is required by collective bargaining agreement or other writing, to make contributions to this Trust Fund.
2. Any other person, firm, association, corporation, or entity who or which becomes signatory to a collective bargaining agreement requiring contributions to this Trust Fund, and who or which becomes a party to this Trust Fund.

Each member shall have one vote on all matters upon which they are required or allowed to vote by the Idaho Non-Profit Corporation Act, or the By-Laws of the corporation.

ARTICLE VI: By-Laws and Internal Management

The internal management of the corporation shall be as specified in the By-Laws. The By-Laws shall be the document entitled Agreement and Declaration of Trust Establishing the Idaho Mason Industry Promotional Trust Fund. The Board of Directors of the corporation shall be designated as the "Board of Trustees" in the By-Laws and shall consist of five (5) trustees, whose terms and qualifications are as specified in the By-Laws. Contributions to the corporation by members shall be as specified in the By-Laws and applicable collective bargaining agreements referred to therein. The annual meeting of the members shall occur at the same time and place as the annual meeting of the Idaho Mason Contractors Association, Inc.

ARTICLE VII: Registered Office and Registered Agent

The initial registered office is 5295 Emerald Street, Boise, Idaho 83706 and the name of its initial registered

agent at such street address is Lewis C. Duvall.

ARTICLE VIII: Initial Board of Directors

The names and addresses of the Directors constituting the initial Board of Directors are as follows:

Bert V. Cloward
5295 Emerald Street
Boise, Idaho 83706

Gary W. Schaffner
5295 Emerald Street
Boise, Idaho 83706

Nolan L. Fox
5295 Emerald Street
Boise, Idaho 83706

Chet Carpenter
5295 Emerald Street
Boise, Idaho 83706

Ron Briscoe
5295 Emerald Street
Boise, Idaho 83706

ARTICLE IX: Incorporators

The name and street address of the incorporator is Gary R. Duvall, Attorney at Law, Suite 3301, 1111 Third Avenue Building, Seattle, WA 98101.

IN WITNESS WHEREOF, the incorporator has hereunder set his hand this 11th day of June, 1981.

Gary R. Duvall
Gary R. Duvall, Incorporator

SUBSCRIBED AND SWORN to before me this 11th day of June, 1981.

Reg. L. Weinstock
NOTARY PUBLIC in and for
the State of Washington
residing at Wenatchee