State of Idaho

Department of State

CERTIFICATE OF INCORPORATION
OF

R & M WARD, INC. File number C 115311

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: June 10, 1996



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By Mashel

ARTICLES OF INCORPORATION

OF

R & M WARD, INC.

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The undersigned, acting as incorporators of a corporation under the Idaho
Business Corporation Act, adopt the following Articles of Incorporation, for such
corporation:

FIRST: The name of the corporation is R & M Ward, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated within the State of Idaho.

FOURTH: Capital stock shall be FORTY THOUSAND (\$40,000.00) DOLLARS. The aggregate number of shares which the corporation shall have authority to issue is FORTY THOUSAND (40,000) SHARES at a par value of ONE (\$1.00) DOLLAR. Stock shall be of one class only.

FIFTH: Provisions for the regulation of the internal affairs of the corporation are as governed by the By-Laws.

SIXTH: There shall be a restriction on the transfer of any interest of the stock of this Corporation, and such restriction shall be governed by provisions as set forth in the By-Laws.

SEVENTH: The address of the initial registered office of the corporation is 1007 Cahoon, Pocatello, Idaho 83201, and the name of its initial registered agent at such address is **Ronny Kay Ward**.

Articles of Incorporation

EIGHTH: The number of directors constituting the initial board of directors of the corporation is two, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

NAME

ADDRESS

Ronny Kay Ward

1007 Cahoon, Pocatello, Idaho 83201

Marrianne Ward

1007 Cahoon, Pocatello, Idaho 83201

NINTH:

The name and address of each incorporator is:

NAME

ADDRESS

Ronny Kay Ward

1007 Cahoon, Pocatello, Idaho 83201

DATED this $\underline{4^{t_1}}$ day of June, 1996.

Ronny Kay Ward

On this 4^{e} day of June, 1996, before me, a Notary Public in and for said State, personally appeared Ronny Kay Ward known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Notary Public for Idaho Residing at IOC, ZO

Commission Expires 5-18-98