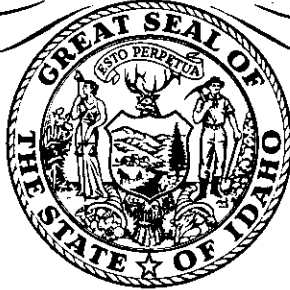


State of Idaho



Department of State.

CERTIFICATE OF AMENDMENT OF ARTICLES OF INCORPORATION

I, ARNOLD WILLIAMS, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the

INDUSTRIAL MANUFACTURING COMPANY

a corporation organized and existing under and by virtue of the laws of the State of Idaho, filed in this office on the **31st** day of **January** 19**66**, original articles of amendment, as provided by Sections **30-146, 30-147 and 30-148, Idaho Code, changing shares from 25,000 @ par value of \$1.00 per share to 250,000 shares @ par value of \$.10 per share,**

and that the said articles of amendment contain the statement of facts required by law, and ^{will be} ~~are~~ recorded on ~~XXXXXX~~ **microfilm** of Record of Domestic Corporations of the State of Idaho.

I THEREFORE FURTHER CERTIFY, That the Articles of Incorporation have been amended accordingly.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State. Done at Boise City, the Capital of Idaho, this **31st** day of **January**, A. D., 19**66**.

Secretary of State

CERTIFICATE OF AMENDMENT

I, the undersigned, duly elected, qualified, and acting Secretary of Industrial Manufacturing Company, an Idaho Corporation, as such officer, do hereby certify under the seal of said corporation that a special meeting of the stockholders of said corporation was held on the 12th day of January, 1966 at 425 West Whitman, Pocatello, Idaho. I further certify that each and all of the stockholders of said corporation, holding all of the outstanding stock of the corporation, to-wit, 25,000 shares, were present in person and each and all of the said stockholders signed a Waiver of Notice of said meeting and participated in said meeting.

That the meeting was called for the purpose of amending the Articles of Incorporation by striking from said Articles, Paragraph VI of said Articles of Incorporation and inserting in lieu thereof a New Paragraph VI.

I further certify that at said meeting the following Resolution was adopted and unanimously passed providing for a substitution of said Paragraph VI and that said Resolution reads as follows:

"BE IT RESOLVED, that the Articles of Incorporation of Industrial Manufacturing Company be amended by striking from said Articles of Incorporation Article VI thereof as presently stated which is as follows:

"The amount of the capital stock shall be \$25,000.00 divided into 25,000 shares of common stock of the par value of \$1.00 per share."

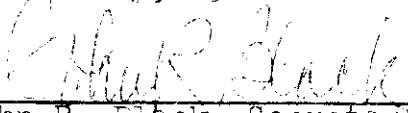
and substituting therefore the following:

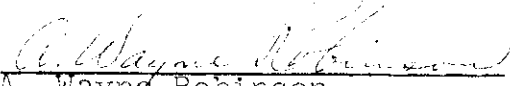
"The amount of the capital stock shall be divided into 250,000 shares of common stock of the par value of TEN CENTS (\$.10) per share."

I further certify that voting in favor of said Resolution was 25,000 shares and voting against said Resolution was no shares. Whereupon the Resolution was declared to have been unanimously adopted and passed and the officers of the Corporation, including the undersigned Secretary were authorized to immediately file Amended Articles of Incorporation showing the amendment as above described.

I further certify that the attached copy of Amended Articles of Incorporation are the full, true and correct Amended Articles of Incorporation as they now exist under and by virtue of the action of the stockholders at the said meeting above described.

IN WITNESS WHEREOF we have hereunto set our hands and affixed the official seal of said Corporation this 19th day of January, 1966.


John R. Black, Secretary

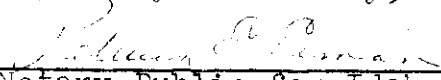

A. Wayne Robinson
Executive Vice-President

STATE OF IDAHO }
County of Bannock } SS.

Before me, the undersigned Notary Public in and for said County and State, personally appeared A. WAYNE ROBINSON known to me to be the Executive Vice-President of Industrial Manufacturing Company, an Idaho Corporation and JOHN R. BLACK known to me to be the Secretary of Industrial Manufacturing Company and acknowledged to me that they executed the foregoing Certificate and affixed and attached the Corporate Seal in my presence on this 19th day of January, 1966.

IN WITNESS WHEREOF I have hereunto set my hand and affixed my official seal on this 19th day of January, 1966.

(SEAL)


Notary Public for Idaho
Residing at Pocatello, Idaho

AMENDED
ARTICLES OF INCORPORATION
OF
INDUSTRIAL MANUFACTURING COMPANY

TO ALL TO WHOM THESE PRESENTS MAY COME:

That we, whose names are hereunto subscribed, all of whom are citizens of the United States of America and bona-fide residents of the State of Idaho, and each of us being of full legal age, do under and pursuant to the General Incorporation Laws of the State of Idaho, associate ourselves together for the purpose of becoming a body corporate, and do now declare these are the AMENDED ARTICLES OF INCORPORATION of INDUSTRIAL MANUFACTURING COMPANY, a corporation.

ARTICLE I.

The name of this corporation shall be INDUSTRIAL MANUFACTURING COMPANY.

ARTICLE II

The purposes for which this corporation is formed are:

- a. To manufacture, purchase and sell all types of transporting and elevating machinery and equipment for any and all purposes and to handle all parts thereto to all such machinery and equipment.
- b. To promote, to maintain, to purchase, to obtain, to lease and obtain patents pending to the use, manufacture and distribution of machinery and equipment of every type and kind used in transporting or handling and elevating goods, wares and merchandise.
- c. To obtain patents and copyrights, to apply for patents, to sell patents, to purchase patents, to own patents and copyrights, and to issue, enter into and grant royalty and payments and contracts; to give royalties and obtain and receive royalties from patents and copyrights, and to do such things as may be necessary for the protection of the properties of such corporation not only in the United States of America but elsewhere.

d. To apply for, obtain and register, or otherwise to acquire and to hold, use, own, operate and to sell, assign or otherwise dispose of any trademarks, trade names, patents, inventions improvements and processes and copyrights used in connection with any machinery or devices that said company desires to sell, transfer or bargain for, or to own, or to promote, or to develop and to deal in machinery, appliances and patents and trademarks and copyrights of every nature and kind and description whatsoever.

e. To do each and every thing necessary for the purposes and carrying out the purposes of this corporation.

f. To own, acquire, buy and sell real estate and any interest of any kind whatsoever therein and to carry on the said business dealing with any and all types of manufacture or machinery that will assist in carrying out the purposes of this corporation.

g. To mortgage, transfer, lease and sell such property as may be necessary all to the end that the objects and purposes of the corporation may be successfully carried out.

ARTICLE III.

The principal place of business of said Corporation shall be at Pocatello, Bannock County, Idaho

ARTICLE IV.

The term of this Corporation shall be perpetual.

ARTICLE V.

The corporate power and business shall be exercised and controlled by a Board of Five Directors.

ARTICLE VI.

The amount of the capital stock shall be divided into 250,000 shares of common stock of the par value of TEN (\$10) CENTS per share.

ARTICLE VII

The amount of the authorized capital stock actually subscribed and by whom subscribed, the address of such subscriber and the par value is as follows:

NAME	ADDRESS	NO. SHARES	PAR VALUE
Dale D. Hancock	Pocatello, Idaho	1	\$1.00
Dick G. Geisler	Pocatello, Idaho	1	\$1.00
Albert D. Kirlin	Pocatello, Idaho	1	\$1.00

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 9th day of August 1962.

DALE D. HANCOCK

DICK G. GEISLER

ALBERT D. KIRLIN

STATE OF IDAHO }
COUNTY OF BANNOCK } ss.

On this 9th day of August 1962, before me, the undersigned, a Notary Public in and for said County and State, personally appeared Dale D. Hancock, Dick G. Geisler, and Albert D. Kirlin, known to me to be the persons whose names are subscribed to the within instrument and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and seal the day and year first above written.

(SEAL)

O. R. Baum

Notary Public for Idaho
Residing at Pocatello, Idaho