			ISSUED: 07-05-1994				
No. 82223  Return To	Idaho Corporation Annual Report Form  Due No Later Than November 1,1994		c T c	2. Registered Agent and Office  C T CORPORATION SYSTEM  300 NORTH SIXTH STREET			
Secretary of State Room 203, Statehouse P.O. BOX 83720	HAYWARD BAKER, INC. TOM DOBSON 1875 MAYFIELD ROAD		BOISE		ID	83701	
Boise, ID 83720-0080			3. Incorpo	3. Incorporated Under The Laws			
* FIRST NOTICE *			of	DE			
NC FEE REGUIRED	ODENTON	MD 21113	NO:	82223			
4. Names and Addresses of Office	rs and Directors		o en esta a su las menaras		**************************************		
	<u>Name</u>	Street or P.O. Address		City	<u>State</u>	<u>Zip</u>	
President: Secretary: See Directors:	attached Exhibit	<b>A</b>					
5. Nature of Business	6. I certify <b>t</b> true, corre	nat this Annual Report has been e	xamined by me	e and is to the	best of my	knowledge	
Geotechnical Specialty	i '	Men		Date Oc Title As	tober 11 sistant	1994 Secretary	
					-		

## HAYWARD BAKER INC.

## LIST OF DIRECTORS AND OFFICERS

TITLE	NAME/ADDRESS	BIRTHDATE	SOC.SEC.NUMBER
Chief Executive Officer Chairman & Director	Dr. James M. West Keller Group Limited 20 Woodland Gardens, Muswell Hil London, N10, England	08/28/37	Resident of the United Kingdom
President & Director	Tom Dobson 1078 Foxcroft Lane Annapolis, MD 21403	02/18/43	
Vice President	Joseph P. Welsh, P.E. 219 St. Ives Drive Severna Park, MD 21146	03/06/33	
Vice President	James F. Henry 4615 Ridgecliff Drive Brandon, FL 33511	08/18/45	
Vice President	Francis B. Gularte 6005 Cobblestone Drive Ventura, CA	11/25/45	
Vice President	Robert M. Rubright 10036 Inkpen Place Ellicott City, MD 21042	06/10/51	
Vice President & Director	Richard N. Yale 6428 Misty Top Pass Columbia, Maryland 21044	10/20/57	
Assistant Secretary	Royce Dean Vanderpool 10320 John Eager Court Ellicott City, MD 21042	11/23/46	