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State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

R-T ELECTRIC, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: February 5, 1992



Pete T. Cenarrusa

SECRETARY OF STATE

By

Angie H. [Signature]

**ARTICLES OF INCORPORATION
OF**

RECEIVED
SEC. OF STATE

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R-T ELECTRIC, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is: R-T ELECTRIC, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: The transaction of a business and any or all other lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 100,000. The shares shall have no par value.

FIFTH: The address of the initial registered office of the corporation is 3910 Buckskin Road, Coeur d'Alene, Idaho, and the name and address of its initial registered agent is: BRENDA K. THORPE, 3910 Buckskin Road, Coeur d'Alene, Idaho.

SIXTH: The number of Directors shall be set by the Bylaws but the initial Board of Directors of the corporation shall be no more than seven (7), and the names and addresses of the persons who are to serve as Directors until the first annual meeting of shareholders or until their successors are elected and qualified are:


<u>NAME</u>	<u>ADDRESS</u>
BRENDA K. THORPE	3910 Buckskin Road Coeur d'Alene, ID 83814
DANA L. RAYBORN WETZEL	1250 Ironwood Dr., Suite 336 Coeur d'Alene, ID 83814

SEVENTH: The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
BRENDA K. THORPE	8910 Buckskin Road Coeur d'Alene, ID 83814
DANA L. RAYBORN WETZEL	1250 Ironwood Dr., Suite 336 Coeur d'Alene, ID 83814


DATED this ____ day of January, 1992.


BRENDA K. THORPE


DANA L. RAYBORN WETZEL

STATE OF IDAHO)
) ss.
County of Kootenai)

I, Tina Listoe, a Notary Public, do hereby certify that on this 31 day of January, 1992, personally appeared before me BRENDA K. THORPE and DANA L. RAYBORN WETZEL, who, being by me first duly sworn, declared that they signed the foregoing document, and that the statements therein contained are true.


Notary for the State of Idaho
Residing at Coeur d'Alene
Commission Expires: 5-15-95