



CERTIFICATE OF INCORPORATION
OF

JOHN A. FRY & SONS, INC.

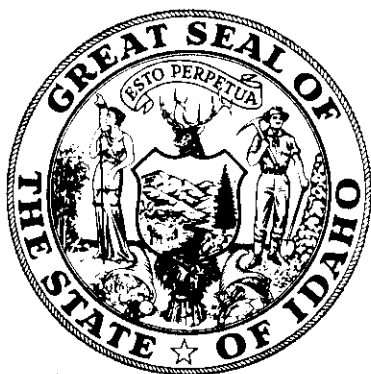
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

JOHN A. FRY & SONS, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: April 3rd, 1981



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION

OF

JOHN A. FRY & SONS, INC.

SECRETARY OF STATE

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation.

FIRST: The name of the corporation is JOHN A. FRY & SONS, INC.

SECOND: The period of duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: The transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is Thirteen Thousand (13,000) shares, each share having a par value of One Hundred (\$100.00) Dollars, all of the same and singular class.

FIFTH: The address of the initial registered office of the corporation is P. O. Box 38, Horseshoe Bend, Idaho 83629, and the name of its initial registered agent at such address is Martin L. Fry.

SIXTH: The number of directors constituting the initial board of directors of the corporation is three, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
JOHN A. FRY	Horseshoe Bend, Idaho 83629
JOHN L. FRY	Route 1, Box 67 Horseshoe Bend, Idaho 83629
MARTIN L. FRY	Horseshoe Bend, Idaho 83629

SEVENTH: The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Mr. & Mrs. John A. Fry	Horseshoe Bend, Idaho 83629
Mr. & Mrs. John L. Fry	Route 1, Box 67 Horseshoe Bend, Idaho 83629
Mr. & Mrs. Martin L. Fry	Horseshoe Bend, Idaho 83629
Mr. & Mrs. Steve Helm (Anna)	P. O. Box 124 Horseshoe Bend, Idaho 83629

Dated April 1st, 1981.

John A. Fry
John A. Fry, Incorporated

Anna S. Fry
Anna S. Fry, Incorporated

John L. Fry
John L. Fry, Incorporated

Ruth C. Fry
Ruth C. Fry, Incorporated

Martin L. Fry
Martin L. Fry, Incorporated

Eleanora A. Fry
Eleanora A. Fry, Incorporated

Steve Helm
Steve Helm, Incorporated

Anna M. Helm
Anna M. Helm, Incorporated