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State of Delaware

Office of the Secretary of State

RECEIVED
SEC. OF STATE

24 FEB 22 AM 9 04

I, WILLIAM T. QUILLEN, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE CERTIFICATE OF MERGER, WHICH MERGES:

"EQUICOR, INC.", A DELAWARE CORPORATION, WITH AND INTO "CIGNA EMPLOYEE BENEFITS SERVICES, INC." UNDER THE NAME OF "CIGNA EMPLOYEE BENEFITS SERVICES, INC.", A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, WAS RECEIVED AND FILED IN THIS OFFICE THE TWENTY-EIGHTH DAY OF DECEMBER, A.D. 1993, AT 10 O'CLOCK A.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE AFORESAID CORPORATION SHALL BE GOVERNED BY THE LAWS OF THE STATE OF DELAWARE.

Feb 28 11 59 AM '94
SECRETARY OF STATE

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William T. Quillen

William T. Quillen, Secretary of State

AUTHENTICATION: 7025079

DATE: 02-10-94