



Department of State.

**CERTIFICATE OF INCORPORATION
OF**

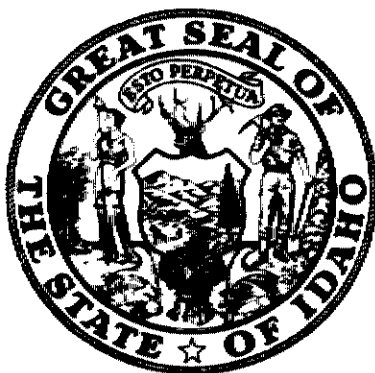
IDAHO MECHANICAL CONTRACTORS, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of **IDAHO MECHANICAL
CONTRACTORS, INC.**

duly signed pursuant to the provisions of the Idaho Nonprofit Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated December 28, 19 87.



Pete T. Cenarrusa

SECRETARY OF STATE

Sada Matthews

Corporation Clerk

DEC 28 1 31 PM '87

ARTICLES OF INCORPORATION
OF
IDAHO MECHANICAL CONTRACTORS, INC.

We, the undersigned, being of full legal age, do hereby associate ourselves together for the purpose of forming a nonprofit corporation under and by virtue of the Idaho Nonprofit Corporation Act of the State of Idaho.

Article I

The name of the Corporation is: Idaho Mechanical Contractors, Inc.

Article II

The period of its duration is perpetual.

Article III

The purpose shall be to conduct, operate, and maintain an association composed of firms engaged in the fabrication, erection and maintenance of architectural sheet metal, commercial and industrial sheet metal, air conditioning, plumbing and heating and other specialized trades relating to the sheet metal trade in the State of Idaho and to transact any and all lawful business for which corporations may be incorporated under the Idaho Non-profit Corporation Act.

Article IV

The corporation shall be non-stock and no dividends or pecuniary profits shall be declared or paid to the members

thereof.

Article V

The name and address of the initial registered agent is:

Nancy C. McDaniel
2402 West Jefferson Street
Boise, Idaho 83702

Article VI

The number of Board of Directors of the corporation shall be ten (10) and not be more than, and not less than three (3). The names and addresses of the initial Board of Directors who are to serve are as follows:

Gary Blanchard
Post Office Box J
Pocatello, Idaho 83205

David Smith
9730 Halstead Drive
Boise, Idaho 83704

Robert Jensen
Post Office Box 666
Pocatello, Idaho 83204

Con Mahoney
1380 Enterprise Street
Idaho Falls, Idaho 83402

Rod Marcum
Box 7966
Boise, Idaho 83707

Ben Kohler
Box 7966
Boise, Idaho 83707

Colvin Jergins
Post Office Box 2074
Idaho Falls, Idaho 83401

Bill Drake
2500 W. Boise Avenue
Boise, Idaho 83705

Neil Gardner
Post Office Box 4944
Pocatello, Idaho 83201

Bruce Siqueiros
444 W. 16th
Idaho Falls, Idaho 83401

Article VII

The directors shall be divided into two (2) classes.

Article VIII

The names and addresses of the incorporators are:

Associated Plumbing and Heating
Contractors of Idaho, Inc.
2402 West Jefferson St.
Boise, Idaho 83702

Sheet Metal Contractors of Idaho, Inc.
2402 West Jefferson St.
Boise, Idaho 83702

DATED this 28th day of December, 1987.

ASSOCIATED PLUMBING AND HEATING
CONTRACTORS OF IDAHO, INC.

By 
President

SHEET METAL CONTRACTORS OF
IDAHO, INC.

By 
President

STATE OF IDAHO)
)
County of Ada)

On this 28th day of December, 1987, before me, the undersigned, a Notary Public in and for said state, personally appeared DAVID SMITH, known or identified to me to be the PRESIDENT of ASSOCIATED PLUMBING AND HEATING CONTRACTORS OF IDAHO, INC. that executed the instrument or the person who executed the instrument on behalf of said corporation, and acknowledged to me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Michael R. Rich
NOTARY PUBLIC for Idaho
Residing at Boise Idaho
My Commission Expires: 7/13/93

STATE OF IDAHO)
)
County of Ada)

On this 16th day of December, 1987, before me, the undersigned, a Notary Public in and for said state, personally appeared GARY BLANCHARD, known or identified to me to be the PRESIDENT of SHEET METAL CONTRACTORS OF IDAHO, INC. that executed the instrument or the person who executed the instrument on behalf of said corporation, and acknowledged to me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Craig H. Norby
NOTARY PUBLIC for Idaho
Residing at POCAHONTO, ID
My Commission Expires: Nov. 6, 1989