State of Idaho

Department of State

CERTIFICATE OF INCORPORATION

OF

REA SOURCE GROUP, INC. File number C 108929

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation

Dated: January 6, 1995



Vite of Cenarrusa

SECRETARY OF STATE

By Chrastin

ARTICLES OF INCORPORATION & 10 09 AH '95 for REA-Source Group, Inc. SEGRETARY OF STATE

J.

First. The name of this corporation is REA-Source Group, Inc.

Second. The duration period is perpetual.

Third. The purpose of this corporation is To conduct any lawful business.

- Fourth. The aggregate number of shares to be issued is 1000 shares, no par value, common stock.
- Fifth. Each stockholder shall offer to the corporation or to other stockholders of the corporation a thirty day "first refusal" option to purchase his (her) stock should he (she) elect to sell his (her) stock.
- Sixth. The Registered Agent for the corporation is Robert E. Atkins and the registered office is located at 2402 W. Jefferson, Boise, ID 83702.
- Seventh. The Number of Directors is 2 as follows:

Board of Directors: Robert E. Atkins 1107 Pebble Beach Way Eagle, ID 83616

> Roni M. Atkins 1107 Pebble Beach Way Eagle, ID 83616

Eighth.The Incorporator of the corporation is Robert E. Atkins1107 Pebble Beach Way, Eagle, Idaho 83616.

Dated 1-6-95

IDAHO SECRETARY OF STATE 19950106 0900 54678 2 CK 1: 92 CUSTN 43497 CORP 1@ 100.00= 100.00

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