



Department of State.

CERTIFICATE OF INCORPORATION

I, J. D. (CY) PRICE, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the original of the articles of incorporation of

MARSING AGRICULTURAL LABOR SPONSORING COMMITTEE, INC.

was filed in the office of the Secretary of State on the **Second** day
of **March** **A. D. One Thousand Nine Hundred Forty-eight** and
is duly recorded on Film No. **12** of Record of Domestic Corporations, of the State
of Idaho, and that the said articles contain the statement of facts required by Section 29-108
and Sections 29-1001 to 29-1005, inclusive, Idaho Code, Annotated.

I FURTHER CERTIFY, That the persons executing the articles and their associates and successors are hereby constituted a corporation, by the name hereinbefore stated, for perpetual existence from the date hereof, with its registered office in this State located at

Marsing *in the County of* **Owyhee**

and as such are subject to the rights, privileges and limitations granted to Non-Profit Cooperative Associations, as provided in Chapter 10, Title 29, Idaho Code, Annotated.

IN TESTIMONY WHEREOF I have hereunto set my hand and affixed the
Great Seal of the State. Done at Boise, the
Capital of Idaho, this Fifth day
of March , in the year of our Lord
one thousand nine hundred forty-eight ,
and of the Independence of the United States of
America the One Hundred Seventy-second .

Secretary of State.

ARTICLES OF INCORPORATION

of

MARSING AGRICULTURAL LABOR SPONSORING COMMITTEE, INC.

I.

The name of the association shall be and is:

MARSING AGRICULTURAL LABOR SPONSORING COMMITTEE, INC.

II.

The objects and purposes for which this association is formed and shall function are:

(a) This association is formed and shall operate and be conducted under the provisions of Chapter 10 of Title 29 of the Idaho Code Annotated, as a cooperative association for the mutual benefit of its members, and without pecuniary profit to the association.

(b) In general to secure and provide agricultural labor for employment by its members and by non-member employers, and to regulate such employment, and to furnish and provide housing facilities for any such labor.

(c) To charge employers such fees and assessments as will provide only an adequate fund to pay the operation expenses and costs incurred by this association in the conduct of its business and in rendering services to such employers.

(d) To enter into agreements with the United States of America or any department or branch thereof designed to make available a supply of agricultural labor for employment by its members; and to enter into any other agreements which may be consistent with the objects and purposes of this association.

(e) To conduct its operations either as principal or agent or in any other capacity.

(f) To purchase, acquire, own, hold, lease (either as lessor or as lessee) sell, exchange, subdivide, mortgage and generally deal in and operate any real property or personal property whether within or without the State of Idaho, and which shall be deemed necessary, suitable or useful in connection with the conduct of its business under the purposes or objects herein set forth.

(g) To construct and erect buildings or structures upon and to improve and maintain any real property owned, leased or held by this association.

(h) To borrow money for any purpose of this association without limit as to amount and to issue notes, debentures, bonds or other evidences of indebtedness, secured or unsecured, of this association for the money so borrowed or in payment

for property acquired or in connection with the performance of any of the objects or purposes of this association; and to secure payment of such notes, debentures or other obligations by mortgages, Deeds of Trust or pledges or other liens upon any or all of the property of this association.

III.

The period of existence and duration of this association shall be perpetual.

IV.

The location and Post Office address of the registered office of this association in the State of Idaho, shall be at Marsing, in the County of Owyhee.

V.

This association shall not be authorized to issue any capital stock.

VI.

This association shall issue a Membership Certificate to each member thereof, which certificate shall be non-assignable.

VII.

The names and post office addresses of each of the incorporators of this association are as follows:

A. L. Parkins	Marsing, Idaho
John D. Paine	Marsing, Idaho
Leland Sircin	Marsing, Idaho
Teles Hormaechea	Marsing, Idaho
Wayne K. Bower	Marsing, Idaho

Each of the persons above enumerated as incorporators is a natural person over the age of 21 years and is a citizen of the United States of America.

IN WITNESS WHEREOF, For the purpose of forming this association under the statutes of the State of Idaho, we, the undersigned constituting the incorporators of this association have executed these Articles of Incorporation this 1st day of March, 1948.

A. L. Parkins
A. L. Parkins

John D. Paine
John D. Paine

Leland Sircin
Leland Sircin

Teles Hormaechea
Teles Hormaechea

STATE OF IDAHO }
County of Ada } ss.

On this 1st day of March in the year 1948,
before me, Ray J. Herman, a Notary Public in and for said
State, personally appeared A. L. PARKINS, JOHN D. PAYNE, LELAND
SIRCIN, TELESIO HORMAECHEA and WAYNE K. BOWER, known to me to be
the persons whose names are subscribed to the within instrument,
and acknowledged to me that they executed the same, and I further
certify that each of said persons acknowledged to me that they were
each over the age of 21 years and were each citizens of the United
States of America.

IN WITNESS WHEREOF, I have hereunto set my hand and af-
fixed my official seal the day and year in this certificate first
above written.

(SEAL)

Ray J. Herman
Notary Public for Idaho,
Residence: McLean, Idaho.

My Commission Expires 1-17-49