



0005344311

**STATE OF IDAHO***Office of the secretary of state, Phil McGrane***ANNUAL REPORT**

Idaho Secretary of State
PO Box 83720
Boise, ID 83720-0080
(208) 334-2301
Filing Fee: \$0.00

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-FILED-

File #: 0005344311

Date Filed: 8/3/2023 8:50:06 AM

Entity Name and Mailing Address:

Entity Name: IAO, INC.
Foreign Name (name in home jurisdiction): IAO, INC.
The file number of this entity on the records of the Idaho Secretary of State is: 0000579809
Address: 100 BROOKWOOD PL
STE 300
BIRMINGHAM, AL 35209-6830

Entity Details:

Entity Status: Active-Good Standing
This entity is organized under the laws of: ALABAMA
If applicable, the old file number of this entity on the records of the Idaho Secretary of State was: C192047

The registered agent on record is:

Registered Agent: CORPORATION SERVICE COMPANY
Commercial Registered Agent
Physical Address: 1305 12TH AVE RD
NAMPA, ID 83686
Mailing Address: 1305 12TH AVE RD
NAMPA, ID 83686

Agent or Address Change

☐ Select if you are appointing a new agent.

Corporate Officers and Directors:

Name	Title	Business Address
☒ Edward L. Rand Jr.	Director	100 BROOKWOOD PL BIRMINGHAM, AL 35209-6811
☒ Michael L. Beguski	President	100 BROOKWOOD PL BIRMINGHAM, AL 35209-6811
☒ Michael L. Beguski	Director	100 BROOKWOOD PL BIRMINGHAM, AL 35209-6811
Kathryn A. Neville	Secretary	100 BROOKWOOD PL BIRMINGHAM, AL 35209-6811
Dana S Hendricks	Treasurer	100 BROOKWOOD PL BIRMINGHAM, AL 35209-6811
Jeffrey P. Lisenby	Vice President	100 BROOKWOOD PL BIRMINGHAM, AL 35209-6811
Jeffrey P. Lisenby	Director	100 BROOKWOOD PL BIRMINGHAM, AL 35209-6811
Robert D. Francis	Director	100 BROOKWOOD PL BIRMINGHAM, AL 35209-6811



☒ Melanie L. Tullos	Vice President	100 BROOKWOOD PL BIRMINGHAM, AL 35209-6811
Dana S. Hendricks	Director	100 BROOKWOOD PLACE BIRMINGHAM, AL 35209
☒ Robert D. Francis	President	100 BROOKWOOD PL BIRMINGHAM, AL 35209-6811
☒ Karen M. Murphy	Director	PO BOX 2080 MECHANICSBURG, PA 17055
☒ Anuj Jain	Vice President	100 BROOKWOOD PL STE 300 BIRMINGHAM, AL 35209-6830

The annual report must be signed by an authorized signer of the entity.

Job Title: Secretary

Kathryn A. Neville

Sign Here

08/03/2023

Date