ARTICLES OF ORGANIZATION LIMITED LIABILITY COMPANY To the Secretary of State of Idaho. DEC 10 01 M 195

To the Secretary of State of Idaho, Statehouse, Boise, Idaho 83720



1.	1. The name of the limited liability company is: BECK, KUCK and POORMAN, L.L.C.		
2.	The address of the initial registered office is: 8884 N. Government Way, Suite D, (not a PO Box)		
	Hayden, Idaho 83835 and the name of the initial registered		
	agent at that address is: Richard K. Kock or Lawrence R. Beck		
	Signature of registered agent:		
	,		
	Is management of the limited liability company vested in a manager or managers? Yes No (check appropriate box)		
5.	If management is vested in one or more manager(s), list the name(s) and address(es) of at least one initial manager. If management is vested in the members, list the name(s) and address(es) of at least one initial member. Name: Address:		
	Lawrence R. Beck	8884 N. Government Way, Suite D	
	<u> </u>	P.O. Box 1390	
		Hayden, ID 83835-1390	
6	6. Signature of at least one person listed in #5 above:		
Lawrence R. Bech			
		Secretary of State use only	
		DATE 12/22/1995 0900 24374	
		1 OK #: 1860 CUST# 32070 ORGAN LLC 1@ 100.00= 100.00	
		1@ 100.00=	