

FILED/EFFECTIVE

ARTICLES OF INCORPORATION OF

SIEBE LAW OFFICES, P.A.

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STATE OF IDAHO

The undersigned, desiring to form a professional corporation, in accordance with applicable Idaho Statutes for the practice of law, does hereby adopt the following Articles of Incorporation.

ARTICLE ONE

NAME

The name of the corporation shall be Siebe Law Offices, P.A.

ARTICLE TWO

PURPOSES

The purposes for which the corporation is organized are as follows:

- (1) To engage in the specific business of the practice of law as a law corporation and to carry on services incident thereto. Such practice of law is the sole and exclusive professional service to be rendered by the corporation;
- (2) To engage generally in the business of a law corporation as the same is now or hereafter defined by statute, rule and regulation, and in connection therewith to own property, to enter into contracts, and to transact any lawful business related thereto;

IDAHO SECRETARY OF STATE

08/11/2000 09:00
CK: 6652 CT: 48261 BH: 340645

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1 @ 20.00 = 20.00 EXPEDITE C # 3

C 135128

State of Idaho

Office of the Secretary of State

**CERTIFICATE OF AUTHORITY
OF
AUTOMATIC DATA PROCESSING INSURANCE AGENCY, INC.**

File Number C 135129

I PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: August 14, 2000



Pete T. Cenarrusa
SECRETARY OF STATE

By *Natalie Lamb*

(3) To engage in such other business incidental to the practice of law as a law corporation as may be authorized or permitted by Idaho Statutes.

ARTICLE THREE

PRINCIPAL OFFICE

The place in the State of Idaho where the corporation's principal office is to be located is 202 East Second Street, mailing address-P.O. Box 9045, Moscow, Latah County, Idaho 83843.

ARTICLE FOUR

DIRECTORS

The number of directors of the corporation shall be one (1), which number may be increased or decreased pursuant to the bylaws of the corporation, but shall never be less than one (1).

The names and addresses of the incorporator and the person who is appointed to act as director until the first annual meeting or until his successor(s) is/are duly chosen and qualified is:

Name	Address
James E. Siebe	202 East Second Street P.O. Box 9045 Moscow Idaho 83843

APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

To the Secretary of State of Idaho:

The undersigned Corporation applies for a Certificate of Authority and states as follows:

- The name of the corporation is Automatic Data Processing Insurance Agency, Inc.
- The name which it shall use in Idaho is _____
- It is incorporated under the laws of New Jersey
- Its date of incorporation is 09/14/1992
- The address of its principal office is One ADP Boulevard, Roseland, NJ 07068
- The address to which correspondence should be addressed, if different from item 5, is _____
- The street address of its registered office in Idaho is 1423 Tyrell Lane
Boise, Idaho 83706, and its registered agent in Idaho at that address is National Registered Agents, Inc.
- The names and respective business addresses of its directors and officers are:

Name	Office	Address
<u>James B. Benson</u>	<u>President/Director/Director</u>	<u>ONE ADP BOULEVARD</u>
<u>Janet Cohen</u>	<u>V.P./ Director</u>	<u>ROSELAND NJ 07068</u>
<u>Robert J. Singer</u>	<u>Secretary/Director/Director</u>	<u>Same</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

Dated: 7/26/00
Automatic Data Processing Insurance Agency, Inc.

(Corporation name)

By [Signature]
James B. Benson

Its President
(specify capacity of signer)

Customer Acct #:

(if using pre-paid account)

Secretary of State use only

IDAHO SECRETARY OF STATE

08/11/2000 09:00
CK: 104435 CT: 19533 BH: 340651

1 @ 100.00 = 100.00 AUTH PRO # 2

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STATE OF NEW JERSEY
DEPARTMENT OF TREASURY
SHORT FORM STANDING

AUTOMATIC DATA PROCESSING INSURANCE AGENCY, INC.

*With the Previous or Alternate Name
ADP INSURANCE AGENCY, INC.*

*I, the Treasurer of the State of New Jersey,
do hereby certify that the above-named
New Jersey Domestic Profit Corporation was
registered by this office on September 14, 1992.*

*As of the date of this certificate, said business
continues as an active business in good standing
in the State of New Jersey, and its Annual Reports
are current.*

*I further certify that the registered agent and
registered office are:*

*Automatic Data Processing Inc
Attn General Counsel
One Adp Blvd
Roseland, NJ 07068*

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ARTICLE FIVE

STOCK

The total number of shares of stock of all classes which the corporation has authority to issue is ten (10) shares.

ARTICLE SIX

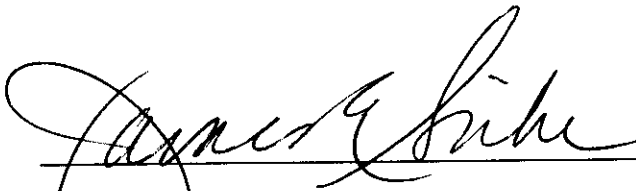
DURATION

The duration of the corporation shall be perpetual.

ARTICLE SEVEN

REGISTERED AGENT

The registered agent for said professional corporation shall be James E. Siebe, 202 East Second Street, Moscow, Idaho 83843.

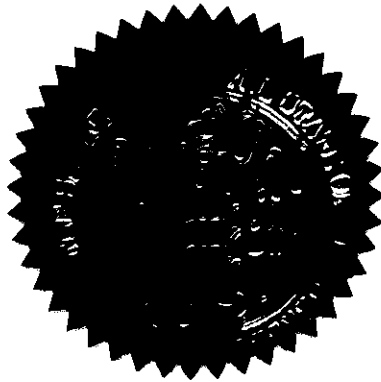


James E. Siebe, incorporator and registered agent

STATE OF NEW JERSEY
DEPARTMENT OF TREASURY
SHORT FORM STANDING

AUTOMATIC DATA PROCESSING INSURANCE AGENCY, INC.

*With the Previous or Alternate Name
ADP INSURANCE AGENCY, INC.*



IN TESTIMONY WHEREOF, I have
hereunto set my hand and
affixed my Official Seal
at Trenton, this
1st day of August, 2000

Roland M Machold

Roland M Machold
Treasurer