

Effective: 6/13/94	TRECO Construction Serving 100 Corporate Parkway Birmingham, AL 35242	ices Inc.
Title	25-0770650	Name & Address
Director		Browning, Walter Graham
Director		Gilbert, Rodney Carson
Director		Rozendale, David Swann
President		Comeaux, Ronald
Frestuenc		Comeaux, Ronard
Vice President, Controller & Treasurer		Brown, Michael T.
Vice President		Browning, Walter Graham
Vice President - Finance & Chief Financial Officer		Hendricks, Richard Joseph
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Vice President-Administration		Maryniak, Edward T.
Vice President		Reynolds, Edward Daulton
Vice President		Rozendale, David Swann

Effective: 6/13/94 TRECO Construction Services Inc. 100 Corporate Parkway Birmingham, AL 35242 25-0770650 Title Name & Address Vice President - Assistant Stanczak, Stephen P. Secretary Vice President -Wolfe, Robert H. General Counsel & Secretary Assistant Controller Harbor, Kenneth L. Assistant Treasurer Hooks, H. Vaughn Assistant Controller Jordan, Brett K. Assistant Treasurer Kizer, Leisa Sewell Assistant Treasurer Nustra, Susan C. Assistant Controller Spears, Mark Assistant Secretary Bier, Barbara Laura

Frank, Thomas R.

Assistant Secretary

Effective: 6/13/94

TRECO Construction Services Inc.

100 Corporate Parkway Birmingham, AL 35242

25-0770650

Title

Name & Address

Assistant Secretary

Haufe, Donald S.

Assistant Secretary

Krenz, William C.



Assistant Secretary

Wall, John F.