

RESTATED ARTICLES OF INCORPORATION
OF
PROTEAM, INC.


2009 SEP 10 PM 3:49
SECRETARY OF STATE
STATE OF IDAHO

FILED EFFECTIVE

ProTeam, Inc., an Idaho corporation organized on August 27, 1987, does hereby restate its Articles of Incorporation, as amended, and certifies that the Restated Articles of Incorporation supersede the original Articles of Incorporation and all amendments thereto.

The Restated Articles of Incorporation were adopted September 3, 2009 by the unanimous consent of the board of directors of ProTeam, Inc. and are attached hereto as Exhibit A. The Restated Articles of Incorporation do not further amend the original Articles of Incorporation, as amended.

IN WITNESS WHEREOF, the undersigned Secretary of ProTeam, Inc. has executed this instrument on the 10th day of September, 2009.

By: 
Name: Victor A. Lazzaretti
Title: Secretary

IDAHO SECRETARY OF STATE
09/10/2009 05:00
CK: 95585 CT: 28168 BH: 1106531
1 @ 30.00 = 30.00 AMEND PROF # 2
1 @ 20.00 = 20.00 EXPEDITE C # 3

C84460

EXHIBIT A

**RESTATED ARTICLES OF INCORPORATION
OF
PROTEAM, INC.**

Article 1: The name of the corporation shall be ProTeam, Inc.

Article 2: The number of shares the corporation is authorized to issue is 1,000 shares with a par value of \$1.00 per share.

Article 3: The street address of the registered office is 1111 West Jefferson, Suite 530, Boise, Idaho 83702 and the registered agent at such address is CT Corporation System.

Article 4: The mailing address of the corporation shall be 8000 W. Florissant, St. Louis, Missouri 63136.

Article 5: The name and mailing address of each person who is to serve as a director until a successor is elected and qualified, is as follows:

NAME	MAILING ADDRESS
Randall G. Ekern	8100 W. Florissant, St. Louis, Missouri 63136
John Timothy Ferry	8100 W. Florissant, St. Louis, Missouri 63136
Mark Mager	8100 W. Florissant, St. Louis, Missouri 63136
Matthew Wood	5118 North Sawyer Ave., Boise, Idaho 83714

Article 6: The corporation is to have perpetual existence.

Article 7: A director of the corporation shall not be personally liable to the corporation or its shareholders for monetary damages for breach of fiduciary duty as a director except for liability for (i) the amount of a financial benefit received by a director which he is not entitled; (ii) an intentional infliction of harm on the corporation or the shareholders; (iii) a violation of section 30-1-833, Idaho Code; or (iv) an intentional violation of criminal law.