



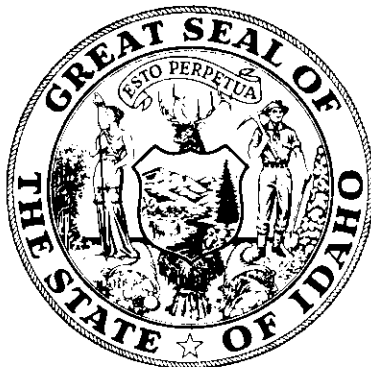
CERTIFICATE OF AUTHORITY
OF

ENCORP INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of ENCORP INC. for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to ENCORP INC. to transact business in this State under the name ENCORP INC. and attach hereto a duplicate original of the Application for such Certificate.

Dated **July 14, 1983.**



SECRETARY OF STATE

Corporation Clerk

APPLICATION FOR CERTIFICATE OF AUTHORITY

To the Secretary of State of Idaho.

Pursuant to Section 30-1-110, **Idaho Code**, the undersigned Corporation hereby applies for a Certificate of Authority to transact business in your State, and for that purpose submits the following statement:

1. The name of the corporation is ENCORP INC. SECRETARY OF STATE
2. *The name which it shall use in Idaho is _____
3. It is incorporated under the laws of Ohio
4. The date of its incorporation is July 28, 1982 and the period of its duration is Perpetual
5. The address of its principal office in the state or country under the laws of which it is incorporated is 10101 Alliance Road, Cincinnati, OH 45242
6. The street address of its proposed registered office in Idaho is 300 North 6th Street, Boise, Idaho 83701, and the name of its proposed registered agent in Idaho at that address is C T Corporation System
7. The purpose or purposes which it proposes to pursue in the transaction of business in Idaho are: General Contracting
8. The names and respective addresses of its directors and officers are:

Name	Office	Address
_____	_____	_____
_____	SEE ATTACHED LIST	_____
_____	_____	_____
_____	_____	_____

9. The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, and shares without par value, is:

Number of Shares	Class	Par Value Per Share or Statement That Shares Are Without Par Value
1,000	Common	Without par value
_____	_____	_____
_____	_____	_____

(continued on reverse)

10. The aggregate number of its issued shares, itemized by classes, par value of shares, and shares without par value, is:

Number of Shares	Class	Par Value Per Share or Statement That Shares Are Without Par Value
1,000	Common	Without par value

11. The corporation accepts and shall comply with the provisions of the Constitution and the laws of the State of Idaho.

12. This Application is accompanied by a copy of its articles of incorporation and amendments thereto, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated July 8, 1983.

ENCORP INC.
By Robert F. Lindsay
Its President
and Norma Jean Shade
Its Asst. Secretary

STATE OF Ohio)
COUNTY OF Hamilton) ss:

I, Sherry A. Draper, a notary public, do hereby certify that on this 8th day of July, 1983, personally appeared before me Robert F. Lindsay, who being by me first duly sworn, declared that he is the President of ENCORP INC.

that he signed the foregoing document as President of the corporation and that the statements therein contained are true.

Sherry A. Draper SHERRY A. DRAPER
Notary Public Notary Public, State of Ohio
My Commission Expires Sept. 11, 1987

*Pursuant to section 30-1-108(b)(1), Idaho Code, if the corporation assumes a name other than its true name, this application must be accompanied by a resolution of the Board of Directors to that effect.

ENCORP INC. OFFICERS/DIRECTORS

AS OF 6/1/83

<u>Name</u>	<u>Title</u>	<u>Address</u>	<u>Birth Place</u>	<u>Phone No.</u>	<u>S.S. Number</u>	<u>Birth Date</u>
Robert Foley Lindsay	President & Director	7596 Lakemeadow Court West Chester, OH 45069	Kansas City, Missouri	513/777-3474	509-20-3350	3-12-27
Stephen Tamanko	V.P. Mktg. & Director	624 Hilltop Lane Cincinnati, OH 45215	Nagykaracsony, Hungary	513/521-5714	135-32-6932	9-1-36
Darrell M. Hosler	Director	6823 Cloister Cliffs Dr. Middletown, OH 45042		513/424-3794	512-34-5558	10-31-36
Wm. Guiles Von Glahn	Secretary	1610 Nixon Court Middletown, OH 45042	Bronxville, New York	513/422-2493	006-36-7855	8-29-43
Dennis E. Kopko	Treasurer	7232 Camargo Woods Dr. Cincinnati, OH 45243	Washington, Pennsylvania	513/561-3438	168-40-6002	01-29-49
Sandor Beke	V.P. Construction	9015 Winthrop Drive Cincinnati, OH 45242	Matolcs, Hungary	513/489-3116	135-32-6925	1-23-37
Ernest F. Jones	V.P. Administration	7056 Sprucewood Ct. Cincinnati, OH 45241	Cleveland, Ohio	513/779-2564	299-34-8245	4-22-39
Wm. Anthony de la Vega	V.P. Int. Oper.	2157 Edinburg Ct. Fairfield, OH 45014	Havana, Cuba	513/829-0803	279-38-7430	8-13-40
John Kraft Peter	Asst. Treas.	1631 Acreview Dr. Cincinnati, OH 45240	Cincinnati, Ohio	513/825-8422	281-28-2019	10-16-32
Sherry A. Draper	Asst. Sec'y	7 Viola Court Fairfield, OH 45014	Richmond, Indiana	513/829-4072	305-44-2251	01-17-43
Norma Jean Shade	Asst. Sec'y	294 Chamberlain Road Carlisle, OH 45005	Bonnyman, Kentucky	513/746-5736	291-38-9122	3-25-45

FC103-6712

ARTICLES OF INCORPORATION
OF
ENCORP INC.

APPROVED

By JP MG
Date 7-28-82
Amount 10,000

JUL 14 8 40 AM '83
SECRETARY OF STATE

THE UNDERSIGNED, desiring to form a corporation for profit, under Sections 1701.01 et seq. of the Revised Code of Ohio, does hereby certify:

FIRST: The name of the Corporation shall be ENCORP INC.

SECOND: The place in the State of Ohio where the principal office of the Corporation is to be located is the City of Blue Ash in Hamilton County.

THIRD: The purpose of this Corporation is to engage in any lawful act or activity for which corporations may be formed under the General Corporation Law of the State of Ohio.

FOURTH: The authorized number of shares of the Corporation is one thousand (1,000) shares, all of which shall be common shares, without par value.

FIFTH: The amount of state capital with which the Corporation will begin business is One Thousand Dollars (\$1,000.00).

SIXTH: No holder of shares of the Corporation shall have any pre-emptive rights to subscribe for or to purchase any shares of the Corporation or any class whether now or hereafter authorized.

SEVENTH: The Corporation reserves the right to amend, alter, change or repeal any provision contained in its Articles of Incorporation, in the manner now or hereafter prescribed by

EC109-6713

Sections 1701.01 et seq. of the Revised Code of Ohio, and all rights conferred upon shareholders herein are granted subject to this reservation.

IN WITNESS WHEREOF, I have hereunto subscribed my name
this 15th day of July, 1982.

William G. von Glahn
William G. von Glahn



60-105-0711

Original Appointment of Statutory Agent

The undersigned, being at least a majority of the incorporators of ENCORP INC.
(Name of Corporation)

_____ hereby appoint C T CORPORATION SYSTEM to be statutory agent
(Name of Agent)

upon whom any process, notice or demand required or permitted by statute to be served upon
the corporation may be served.

The complete address of the agent is: Carew Tower
(Street)

Cincinnati Hamilton County, Ohio 45202
(City or Village) (Zip Code)

Date: July 15, 1982

(Incorporator)

(Incorporator)

(Incorporator)

William G. von Glehn
(Incorporator)

William G. von Glehn

Instructions

- 1) Profit and non-profit articles of incorporation must be accompanied by an original appointment of agent. R.C. 1701.04(C), 1702.04(C).
- 2) The statutory agent for a corporation may be (a) a natural person who is a resident of Ohio, or (b) an Ohio corporation or a foreign corporation licensed in Ohio which has a business address in this state and is explicitly authorized by its articles of incorporation to act as a statutory agent. R.C. 1701.07(A), 1702.08(A).
- 3) The agent's complete street address must be given; a post office box number is not acceptable. R.C. 1701.07(C), 1702.08(C).
- 4) An original appointment of agent form must be signed by at least a majority of the incorporators of the corporation. R.C. 1701.07(B), 1702.08(B).

UNITED STATES OF AMERICA,
STATE OF OHIO,
OFFICE OF THE SECRETARY OF STATE.

I, SHERROD BROWN,
Secretary of State of the State of Ohio, do hereby certify that the foregoing is an
exemplified copy, carefully compared by me with the original record now in my
official custody as Secretary of State, and found to be true and correct, of the

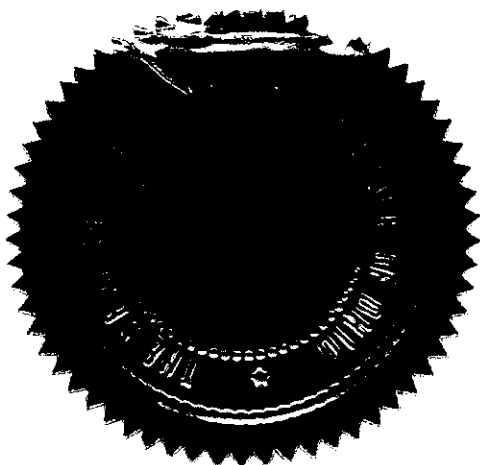
ARTICLES OF INCORPORATION

OF

ENCORP INC.

(an Ohio Corporation, Charter #598179)

filed in this office on the 28th day of JULY A.D. 1982
and recorded on (in) Roll (Volume) F109 ,Frame (Page) 0712 of
the Records of Incorporations.



WITNESS my hand and official seal at
Columbus, Ohio, this 1st day
of JUNE A.D. 19 83

Sherrod Brown
SHERROD BROWN

Secretary of State