ARTICLES OF INCORPORATION

OF

BOISE COMPUTER CONSULTING GROUP, INC.

KNOW ALL MEN BY THESE PRESENTS, That I, the undersigned, being a natural person of full age and citizen of the United States, in order to form a corporation for the purposes hereinafter stated, under and pursuant to the provisions of the general corporation laws of the State of Idaho, including the Idaho Business Corporation Act (the "Act"), and the acts amendatory thereof and supplemental thereto, do hereby certify as follows:

ARTICLE 1.   NAME.

The name of the corporation is Boise Computer Consulting Group, Inc.

ARTICLE 2.   SHARES.

The corporation is authorized to issue 500,000 shares of stock with no par value. There shall be only one class of shares.

ARTICLE 3.   INITIAL REGISTERED OFFICE AND AGENT.

The address of the initial registered office of the corporation shall be 277 North 6th Street, Suite 200, Boise, Idaho 83702, and the initial registered agent at that office shall be Cynthia A. Melillo.

ARTICLE 4.   DIRECTORS.

The number of directors of the corporation shall be as specified in the Bylaws.

The initial number of directors shall be three (3). The initial directors shall serve until such directors' successors are hereafter elected and qualified. The initial directors shall be as follows:

Antonio Serio — 8985 Goddard Road, Boise, Idaho 83704

Margaret Givens — 4209 Edgemont Road, Boise, Idaho 83704

Cynthia A. Melillo — 277 North 6th Street, Suite 200, Boise, Idaho 83702

ARTICLE 5.   INCORPORATOR.

The name and address of the incorporator are as follows:

Cynthia A. Melillo

277 N. 6th Street, Suite 200
Boise, Idaho 83702

IN WITNESS WHEREOF, I have hereunto set my hand, effective as of the 10th day of August, 2001.

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Cynthia A. Melillo, Incorporator