

CIP 185

OF

## SEC. OF STATE NORTHERN BLECTRONIC RESEARCH AND DEVELOPME 40

RECEIVES

1. The name of the corporation is Northern Electronic Research and Development, Inc.

2. The period of its duration is perpetual.

3. Its purpose is to transact the business of Manufacturing, marketing and distribution and all other business not forbidden by law.

4. It shall have authority to issue one million (1,000,000) shares, all of one class, no par value.

5. The address of its initial registered office is HC 12 Box 461, Coeur d'Alene, Idaho 83814. The name of its initial registered agent at such address is James V. Ratliff.

6. The number of directors constituting its initial board of directors is four, whose names and addresses are:

James V. Ratliff, HC 12 Box 461, Coeur d'Alene, ID 83814; C.E. Thompson, M.D., 821 1st Avenue, Post Falls, ID 83854; Walter P. Nicholson, 1543 Hayden View Drive, Hayden Lake, ID 83835; Jean M. Nicholson, 1543 Hayden View Drive, Hayden Lake, ID 83835.

7. The name and address of each incorporator is:

James V. Ratliff, HC 12 Box 461, Coeur d'Alene, ID 83814; C.E. Thompson, M.D., 821 1st Avenue, Post Falls, ID 83854; Walter P. Nicholson, 1543 Hayden View Drive, Hayden Lake, ID 83835; Jean M. Nicholson, 1543 Hayden View Drive, Hayden Lake, ID 83835.

Dated this 32 day of April, 1990.

Do V. Retliff 88 Son MD 6. Thomps Walter P. Nicholson Ucholson ea Jean M icholson

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