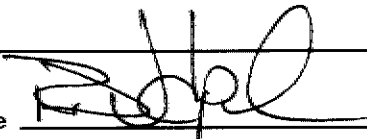
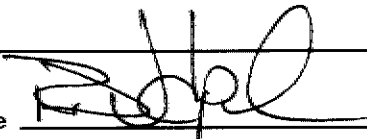
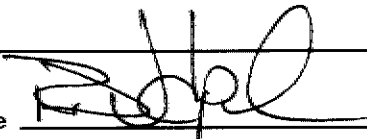


No. C 82223	Annual Report Form <i>Due No Later Than November 30, 1997</i>		2. Registered Agent and Office NOT A P.O. BOX							
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FEE REQUIRED	1. Mailing Address - Please Correct, If Not Correct HAYWARD BAKER, INC. TOM DOBSON 1875 MAYFIELD ROAD ODENTON MD 21113		C T CORPORATION SYSTEM 300 NORTH SIXTH STREET BOISE ID 83701 3. Organized Under the Laws of: DE C 82223							
4. * FIRST NOTICE * Corporations: Enter Names and Business Addresses of President, Secretary and Directors Limited Liability Companies: Enter Names and Addresses of <input type="checkbox"/> Managers or <input type="checkbox"/> Members (check one) <table border="0"> <tr> <td><u>Office held</u></td> <td><u>Name</u></td> <td><u>Street or P.O. Address</u></td> <td><u>City</u></td> <td><u>State</u></td> <td><u>Zip</u></td> </tr> </table> See attached Exhibit A					<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>					
5.		6. <table border="0"> <tr> <td>Signature </td> <td>Date 7-16-1997</td> </tr> <tr> <td>Name (Typed or Printed) R. D. Vanderpool</td> <td>Title Asst. Secretary</td> </tr> </table>			Signature 	Date 7-16-1997	Name (Typed or Printed) R. D. Vanderpool	Title Asst. Secretary		
Signature 	Date 7-16-1997									
Name (Typed or Printed) R. D. Vanderpool	Title Asst. Secretary									

ISSUED: 07-04-1997 ↙ DO NOT TAPE OR STAPLE ↘

1391

HAYWARD BAKER INC.
LIST OF DIRECTORS AND OFFICERS

<u>TITLE</u>	<u>NAME/ADDRESS</u>	<u>BIRTHDATE</u>	<u>SOC.SEC.NUMBER</u>
<i>Chairman & Director</i>	<i>Tom Dobson 1078 Foxcroft Lane Annapolis, MD 21403</i>	<i>02/18/43</i>	
<i>President & Director</i>	<i>Robert M. Rubright 10036 Inkpen Place Ellicott City, MD 21042</i>	<i>06/10/51</i>	
<i>Vice President & Director</i>	<i>Richard N. Yale 6428 Misty Top Pass Columbia, Maryland 21044</i>	<i>10/20/57</i>	
<i>Vice President</i>	<i>George K. Burke 211 Serenade Court Millersville, MD 21108</i>	<i>07/22/54</i>	
<i>Vice President</i>	<i>James F. Henry 4615 Ridgecliff Drive Brandon, FL 33511</i>	<i>08/18/45</i>	
<i>Vice President</i>	<i>George R. Grisham 1154 Bacon Ridge Road Crownsville, MD 21032</i>	<i>12/28/53</i>	
<i>Vice President</i>	<i>Francis B. Gularte 6005 Cobblestone Drive Ventura, CA 93003</i>	<i>11/25/45</i>	
<i>Vice President</i>	<i>Joseph P. Welsh, P.E. 219 St. Ives Drive Severna Park, MD 21146</i>	<i>03/06/33</i>	
<i>Assistant Secretary</i>	<i>Nigel Osborn 601 S. Manhattan Street Tampa, FL 33609</i>	<i>06/11/59</i>	
<i>Assistant Secretary</i>	<i>Art Pengelly 2402 Crockett Court Grapevine, TX 76051</i>	<i>01/20/63</i>	
<i>Assistant Secretary</i>	<i>Royce Dean Vanderpool 10320 John Eager Court Ellicott City, MD 21042</i>	<i>11/23/46</i>	