

No. C 82223

Annual Report Form  
Due No Later Than November 30, 1997

2. Registered Agent and Office NOT A P.O. BOX

Return to:  
SECRETARY OF STATE  
700 WEST JEFFERSON  
PO BOX 83720  
BOISE, ID 83720-0080  
**NO FEE REQUIRED**

1. Mailing Address - Please Correct, If Not Correct

HAYWARD BAKER, INC.  
TOM DOBSON  
1875 MAYFIELD ROAD

C T CORPORATION SYSTEM  
300 NORTH SIXTH STREET  
BOISE ID 83701

3. Organized Under the Laws of:

\* FIRST NOTICE \* ODENTON MD 21113 DE C 82223

4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors

Limited Liability Companies: Enter Names and Addresses of  Managers or  Members (check one)

Office held

Name

Street or P.O. Address

City

State

Zip

See attached Exhibit A

5.

6.

Signature

Name (Typed or  
Printed)

R. D. Vanderpool

Date 7-16-1997

Title Asst. Secretary

ISSUED: 07-04-1997 DO NOT TAPE OR STAPLE

1391

**HAYWARD BAKER INC.**  
**LIST OF DIRECTORS AND OFFICERS**

<u><b>TITLE</b></u>	<u><b>NAME/ADDRESS</b></u>	<u><b>BIRTHDATE</b></u>	<u><b>SOC.SEC.NUMBER</b></u>
<i>Chairman &amp; Director</i>	<i>Tom Dobson 1078 Foxcroft Lane Annapolis, MD 21403</i>	<i>02/18/43</i>	[REDACTED]
<i>President &amp; Director</i>	<i>Robert M. Rubright 10036 Inkpen Place Ellicott City, MD 21042</i>	<i>06/10/51</i>	[REDACTED]
<i>Vice President &amp; Director</i>	<i>Richard N. Yale 6428 Misty Top Pass Columbia, Maryland 21044</i>	<i>10/20/57</i>	[REDACTED]
<i>Vice President</i>	<i>George K. Burke 211 Serenade Court Millersville, MD 21108</i>	<i>07/22/54</i>	[REDACTED]
<i>Vice President</i>	<i>James F. Henry 4615 Ridgecliff Drive Brandon, FL 33511</i>	<i>08/18/45</i>	[REDACTED]
<i>Vice President</i>	<i>George R. Grisham 1154 Bacon Ridge Road Crownsville, MD 21032</i>	<i>12/28/53</i>	[REDACTED]
<i>Vice President</i>	<i>Francis B. Gularte 6005 Cobblestone Drive Ventura, CA 93003</i>	<i>11/25/45</i>	[REDACTED]
<i>Vice President</i>	<i>Joseph P. Welsh, P.E. 219 St. Ives Drive Severna Park, MD 21146</i>	<i>03/06/33</i>	[REDACTED]
<i>Assistant Secretary</i>	<i>Nigel Osborn 601 S. Manhattan Street Tampa, FL 33609</i>	<i>06/11/59</i>	[REDACTED]
<i>Assistant Secretary</i>	<i>Art Pengelly 2402 Crockett Court Grapevine, TX 76051</i>	<i>01/20/63</i>	[REDACTED]
<i>Assistant Secretary</i>	<i>Royce Dean Vanderpool 10320 John Eager Court Ellicott City, MD 21042</i>	<i>11/23/46</i>	[REDACTED]