

FILED EFFECTIVE



## ARTICLES OF INCORPORATION

(General Business)

(Instructions on back of application)

The undersigned, in order to form a Corporation under the provisions of Title 30, Chapter 1, Idaho Code, submits the following articles of incorporation to the Secretary of State.

08 JUL 18 AM 8:33

SECRETARY OF STATE  
STATE OF IDAHO

Article 1: The name of the corporation shall be:

Leadership for Organizational Effectiveness, Inc.Article 2: The number of shares the corporation is authorized to issue: 100,000 common shares  
par value: \$1.00/shareArticle 3: The street address of the registered office is: 4948 Rebecca Dr., Chubbuck, ID 83202and the name of the registered agent at such address is: Dr. Everett E. DavisArticle 4: The name of the incorporator is: Dr. Everett E. Davisand address of the incorporator is: 4948 Rebecca Dr., Chubbuck, ID 83202

Article 5: The mailing address of the corporation shall be:

c/o Dr. Everett E. Davis, 4948 Rebecca Dr., Chubbuck, ID 83202

Optional Articles:

See attached.

Signature of at least one incorporator:

Typed Name: Dr. Everett E. Davis

Typed Name: \_\_\_\_\_

Customer Acct #:

(if using pre-paid account)

Secretary of State use only

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 Revised 06/2006

 IDAHO SECRETARY OF STATE  
 07/18/2008 05:00  
 CK: 4364 CT: 10431 BH: 1127646  
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Web Form

C179414

**LEADERSHIP FOR ORGANIZATIONAL EFFECTIVENESS, INC.**

**Article 6:** All corporation powers shall be exercised by and the business and the affairs of the corporation shall be managed under the direction of a Board of Directors consisting of no less than three (3) directors. The qualifications, the term of office, manner of electing directors, the number of directors to be elected, the time, place and manner of calling meetings, and the powers and duties of the directors shall be prescribed by the Bylaws.

**Article 7:** The purposes for which said corporation is organized is as follows: to carry on the business of Leadership for Organizational Effectiveness, Inc., and all related activities.

**Article 8:** The power to repeal and amend the Bylaws and adopt new Bylaws is hereby conferred upon the directors, as well as upon the shareholders, to be exercised by such vote of the directors or of the allotted shares as the case may be; provided, however, not less than a majority thereof as may be fixed by the Bylaws. The Board of Directors may from time to time distribute to its shareholders out of capital surplus of the corporation a portion of its assets in cash or in property.

**Article 9:** No contract or other transaction between the corporation or any other corporation, whether or not a majority of the shares of the capital stock of such other corporation is owned by the corporation, and no act of the corporation shall in any way be affected or invalidated by the fact that any of the directors of the corporation are pecuniarily or otherwise interested in, or are directors, or officers of such other corporation; any director individually may be a party to or may be pecuniarily or otherwise interested in any contract or transaction of the corporation and any director of the corporation who is so interested may be counted in determining the existence of a quorum at any meeting of the Board of Directors of the company, which shall authorize such contract or transaction and may vote thereon to authorize such contract or transaction with like force and effect as if he were not such director or officer of such other corporation and not so interested.

*E. E. Davis*