

State of Idaho

Department of State

CERTIFICATE OF AMENDMENT OF

BATEMAN-HALL, INC.

I PETE T. CENARRUSA, Secretary of State of the State of Idaho hereby, certify that
duplicate originals of Articles of Amendment to the Articles of Incorporation of _____

BATEMAN-HALL, INC.

duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have
been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Amendment to the Articles of Incorporation and attach hereto a duplicate original of the Articles
of Amendment.

Dated July 10, 19 89



Pete T. Cenarrusa
SECRETARY OF STATE

[Signature]
Corporation Clerk

ARTICLES OF AMENDMENT TO
ARTICLES OF INCORPORATION
OF
BATEMAN-HALL, INC.

RECEIVED
SEC. OF STATE

'89 JUL 10 AM 10 31

1. These Articles of Amendment to the Articles of Incorporation are adopted as of June 30, 1989, the date of a special meeting of shareholders, duly called, at which all 1,167 shares of common capital stock entitled to vote on the amendment did then and there vote for this amendment.

2. The original Articles of Incorporation of BATEMAN-HALL, INC., filed with the Secretary of State, State of Idaho, on June 5, 1975, are hereby amended by deleting Article 5 thereof and substituting therefor the following:

ARTICLE V.

CAPITAL STOCK

Section 1. This company is a stock company chartered under the laws of the State of Idaho.

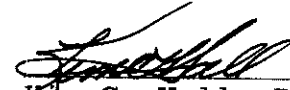
Section 2. The amount and type of capital stock shall consist of two classes: Common capital stock and non-voting preferred stock, each to be issued as provided in this Article V.

Section 3. The amount of authorized common capital stock shall be 2,500 shares to be issued at Ten Dollars (\$10.00) par value.

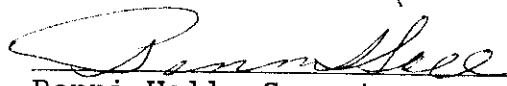
Section 4. The amount of authorized non-voting preferred stock shall be 500 shares to be issued at One Thousand Dollars (\$1,000.00) par value, which stock shall be issued with the following designations, preferences and relative rights.

- (a) Such stock shall be non-voting.
- (b) Such stock shall have preference over common capital stock as to the payment of dividends. No dividends shall be paid upon common capital stock without first declaring and paying an equivalent dividend upon said non-voting preferred stock.
- (c) Such stock shall have preference in the assets of the corporation over the common capital stock upon the voluntary or involuntary liquidation of the corporation.
- (d) Such stock shall be redeemable by the Corporation upon giving notice in writing of such redemption and paying to the stockholder the subscribed price plus accrued dividends and any sums approved by the corporation.

IN WITNESS WHEREOF, we have hereunto set our hands
and seals this 30 day of June, 1989.



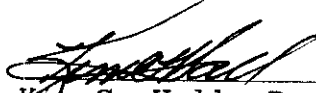
Kim C. Hall, President



Penni Hall, Secretary

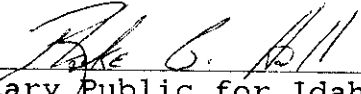
STATE OF IDAHO)
 : ss.
County of Bonneville)

Kim C. Hall, being first duly sworn, and upon oath, verifies and says that he is the duly elected President of Bateman-Hall, Inc., an Idaho corporation, that he has read the foregoing Articles of Amendment to the Articles of Incorporation of Bateman-Hall, Inc. and that he verily knows the contents thereof to be true and correct and that it represents the true and correct action of all of the shareholders and board of directors of said corporation.



Kim C. Hall, President
Bateman-Hall, Inc.

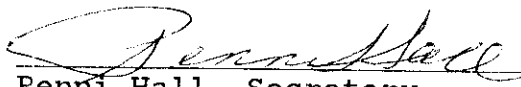
Subscribed and sworn to before me this 30th day of June, 1989.



Notary Public for Idaho
Residing in Idaho Falls, Idaho
My commission expires: 8-27-93


STATE OF IDAHO)
 : ss.
County of Bonneville)

Penni Hall, being first duly sworn, and upon oath, verifies and says that she is the duly elected Secretary of Bateman-Hall, Inc., an Idaho corporation, that he has read the foregoing Articles of Amendment to the Articles of Incorporation of Bateman-Hall, Inc., and that she verily knows the contents thereof to be true and correct and that it represents the true and correct action of all of the shareholders and board of directors of said corporation.



Penni Hall, Secretary
Bateman-Hall, Inc.

Subscribed and sworn to before me this 30th day of June, 1989.



Notary Public for Idaho
Residing in Idaho Falls, Idaho
My commission expires: 8-27-93

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