



CERTIFICATE OF INCORPORATION
OF

TSJ, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____
TSJ, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: February 26, 1981



SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION

FEB 26 8 25 AM '81

OF

SECRETARY OF STATE

TSJ, Inc.

KNOW ALL MEN BY THESE PRESENTS: That the undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

I

The name of the corporation shall be TSJ, Inc.

II

The term for which said corporation shall exist shall be in perpetuity.

III

The address of the initial registered office of this corporation in the state of Idaho shall be 300 First Security Building, Boise, Idaho 83702, and the name of the initial registered agent at that address shall be MTB&B Service Company.

IV

The purposes for which this corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

V

The business of this corporation shall be managed and conducted by a board of directors. The number of directors constituting the initial board of directors shall be one, and the name and address of the person to serve as director until the first annual meeting of shareholders or until her successor is elected and qualified is:

<u>Name</u>	<u>Address</u>
Ann Thompson	300 First Security Building Boise, Idaho 83702

VI

The aggregate number of shares which this corporation shall have authority to issue shall be 500,000 shares of nonassessable common stock having a total value of \$5,000, or a par value of one cent (\$.01) per share.

VII

The name and address of the incorporator is as follows:

<u>Name</u>	<u>Address</u>
Barbara Beck	300 First Security Building Boise, Idaho 83702

25th IN WITNESS WHEREOF, I have hereunto set my hand this day of February, 1981.

Barbara Beck

STATE OF IDAHO)
) ss.
County of Ada)

On this 25th day of February, 1981, before me, a notary public in and for said county and state, personally appeared BARBARA BECK, known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that she executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Shirley J. Spent
NOTARY PUBLIC for Idaho
Residing at Boise, Idaho