

G.L.S. ENERGY SERVICES. INC.

OF

1, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated:

November 14, 1990



SECRETARY OF STATE

ARTICLES OF INCORPORATION

OF

G.L.S. ENERGY SERVICES, INC.

The undersigned, acting as incorporator under the Ich & Business Corporation Act, adopts the following articles of incorporation:

I

The name of this corporation is G.L.S. ENERGY SERVICES, INC.

II

The Corporation shall have perpetual existence.

III

The purpose of this Corporation is to engage in any lawful act or activity for which a corporation may be organized under the Idaho Business Corporation Act other than the banking business, the trust company business or the practice of a profession permitted to be incorporated by the Idaho Corporations Code.

IV

The class, aggregate number and par value per share of the shares which the Corporation is authorized to issue are as follows:

CLASS	NUMBER	PAR VALUE PER SHARE
Common	10,000	\$1.00

V

The name and address in the State of Idaho of this Corporation's initial agent for service of process is: Lin S. Stiles, 5244 Chaps Place, P.O. Box 7891, Boise, Idaho 83707.

The number of Directors constituting the initial Board of Directors of the Corporation is two (2) and the names and addresses of the persons who are to serve as the initial Directors are:

NAME	ADDRESS

Kenneth B. Stiles 5244 Chaps Place ... Boise, Idaho 83709

Gary L. Strong Spillway Drive, #709 Alloway, NJ 08001

VII

The name and address of the incorporator is: Lin S. Stiles, 5244 Chaps Place, P.O. Box 7891, Boise, Idaho 83707.

I hereby declare that I am the person who executed the foregoing Articles of Incorporation, which execution is my act and deed.

S. Stiles

DATED: November 14, 1990