

# State of Idaho

## Department of State

### CERTIFICATE OF INCORPORATION OF

EARTH TRIBE, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of EARTH TRIBE, INC. duly signed pursuant to the provisions of the Idaho Nonprofit Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: January 20, 1993



*Pete T. Cenarrusa*  
SECRETARY OF STATE

By *[Signature]*

ARTICLES OF INCORPORATION

RECEIVED  
SEC. OF STATE

EARTH TRIBE, INC.

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- FIRST: The name of this corporation is EARTH TRIBE, INC. Its registered office in the State of Idaho is 1214 East Main Street, in the City of Burley, County of Cassia, and the registered agent in charge thereof is Robert Steven Thompson, 1214 East Main Street, Burley, Idaho 83318
- SECOND: The nature of the business and the objects and purposes proposed to be transacted, promoted, and carried on are to do any or all things herein mentioned, as fully and to the same extent as natural persons might or could do, and in any part of the world, vis: This corporation is non-profit and the period of duration for EARTH TRIBE, INC. is perpetual. Said corporation is organized exclusively as a research and educational corporation to (a) work for and promote excellent human relations and respect for the earth; (b) to eliminate hate, prejudice and bigotry; (c) to promote harmony and understanding, (d) to support and promote all honorable and legal efforts to ensure that no person or persons will be harrassed, harmed or discriminated agaist because of race, religion, color, ethnicity, disability, gender, age or sexual orientation; (e) to sponsor and support community events that help foster excellent human relations; (f) to solicit funds and to conduct fundraising activities to continue the work and operation of EARTH TRIBE, INC. as an exempt organization under the provisions of the United States Internal Revenue Law.
- THIRD: The purpose of this corporation is to engage in any lawful act or activity for non-profit for which corporations may be organized under the general Corporation Law of the State of Idaho; and as is herein stated as the nature of business of this corporation as is outlined in the Bylaws of this corporation.
- FOURTH: The corporation shall not have any capital stock, and the conditions of membership shall be stated in the bylaws.
- FIFTH: The name and address of the founder and incorporator is:
- ROBERT STEVEN THOMPSON  
1214 East Main Street  
Burley, Idaho 83318
- SIXTH: The names and addresses of the initial Board of Directors are as follows:
- |   |  |
|---|--|
| 1. ROBERT STEVEN THOMPSON<br>1214 East Main Street<br>Burley, Idaho 83318 | 2. DONNA J. THOMPSON<br>1214 East Main Street<br>Burley, Idaho 83318 |
| 3. NORMA KAY THOMPSON<br>550 South 250 West<br>Heyburn, Idaho 83336       | 4. ROBERT S. THOMPSON II<br>550 S. 225 W.<br>Heyburn, Idaho 83336    |

- SEVENTH: The activities and affairs of the corporation shall be governed by a Board of Directors, as stated in the bylaws. The number of directors which shall constitute the whole Board shall be such as from time to time fixed by, or in the manner provided in the bylaws, but in no case shall the number be less than one.
- EIGHTH: Meetings of the members and/or directors may be held without the State of Idaho, as the bylaws so provide.
- NINTH: The corporation reserves the right to amend, alter, change or repeal any provision contained in the Certificate of Incorporation, in the manner now or hereafter prescribed by the statute, and all rights conferred upon members herein granted subject to this reservation.
- TENTH: This corporation is organized exclusively for research and educational purposes within the meaning of the Internal Revenue Service Code.
- ELEVENTH: This corporation shall have members with no voting privileges, except as provided for in the bylaws. Members shall have no management authority.

Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on by a tax exempt organization. This organization is not organized for profit and no part of the net earnings shall enure to the benefit of any private shareholder or member.

Upon winding up and dissolution of this corporation, after paying or adequately providing for the debts and obligations of the corporation, the remaining assets shall be distributed to a nonprofit fund, foundation or corporation which has established its tax exempt status under provisions of the U.S. Internal Revenue Service Code.

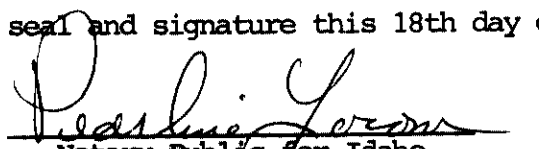
I, THE UNDERSIGNED, being the incorporator hereinbefore named, for the purpose of forming a corporation pursuant to TITLE 30, CHAPTER 3 of the Idaho Code, do make these Articles of Incorporation, hereby declaring and certifying that the facts herein stated are true and accordingly have set out hand and seal, this 18th day of January 1993.

  
ROBERT STEVEN THOMPSON

STATE OF IDAHO           )  
                                  :  
County of Minidoka       )

Before me, a notary public for Idaho, appeared Robert Steven Thompson, incorporator of EARTH TRIBE, INC, a person known to me, and signed the above documents, for the purposes therein intended.

IN WITNESS THEREOF, I have subscribed my seal and signature this 18th day of January 1993.

  
Notary Public for Idaho  
My commission expires 03/19/93