



Department of State.

CERTIFICATE OF INCORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the original of the articles of incorporation of

P & L, INC.

was filed in the office of the Secretary of State on the first day of June A.D., One Thousand Nine Hundred seventy-three and will be duly recorded on ~~film~~ microfilm of Record of Domestic Corporations, of the State of Idaho, and that the said articles contain the statement of facts required by Section 30-103, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and successors are hereby constituted a corporation, by the name hereinbefore stated, for Perpetual Existence from the date hereof, with its registered office in this State located at Idaho Falls, Idaho in the County of Bonneville

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State. Done at Boise City, the Capital of Idaho, this first day of June, A.D., 19⁷³.

Pete T. Cenarrusa
Secretary of State.

Corporation Clerk.

DENMAN & REEVES
ATTORNEYS AND COUNSELLORS
CAMBRIDGE LAW CENTER - P. O. BOX 1841
IDAHO FALLS, IDAHO 83401
TELEPHONE 522-2513

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ARTICLES OF INCORPORATION

OF

P & L, INC.

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WE, THE UNDERSIGNED, Being natural persons of full age and citizens of the United States, hereby incorporate ourselves under the business Corporation Act of the State of Idaho [§§30-101ff. I.C.].

ARTICLE I

The name of the corporation shall be P & L, INC.

ARTICLE II

The purposes of the corporation are to do any or all of the things mentioned herein, to the same extent as natural persons might, as follows:

a. To manufacture, produce, purchase or otherwise acquire, and to sell, or otherwise dispose of, import, export, distribute, or deal in, at wholesale or retail, merchandise of every kind.

b. To acquire and to hold, develop, improve, subdivide, lease, construct, exchange, mortgage, sell, convey, finance, or otherwise dispose of or deal in, real estate.

c. To borrow or raise money for any of the purposes of the corporation (without limit as to amount) and in connection therewith to grant collateral or other security, either alone or jointly with any other person, firm or corporation and to make and issue promissory notes, drafts, bonds, debentures, and other evidences of indebtedness; and to lend and advance money, extend credit, take notes, open accounts, and every kind of evidence of indebtedness and collateral security in connection therewith.

d. To buy, sell, and own stock in other corporations.

And in general, to do any and all things and to exercise any and

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2 all powers which now or hereafter might be lawful for a corporation
3 to do or exercise, under and in pursuance of the Business Corporat-
4 ion Act of the State of Idaho, or of any other law which now or
5 hereafter might be applicable to this corporation.

6 ARTICLE III

7 The duration of the corporation shall be perpetual.

8 ARTICLE IV

9 The location and post office address of the corporation
10 shall be 2060 Monticello, Idaho Falls, Idaho, 83401, but meetings
11 of the board of directors and of any executive committee thereof,
12 may be held at such registered office or at such other place
13 within or without this state, for the transaction of any business
14 of the corporation, as the directors, by resolution or bylaw,
15 might provide.

16 ARTICLE V

17 The total number of shares of capital stock authorized
18 shall be 5,000, with an aggregate par value of \$5,000, such shares
19 to be of the same class and of \$1.00 par value each.

20 ARTICLE VI

21 The name and post office address of each of the incor-
22 porators, all at Idaho Falls, Idaho 83401, and the number of
23 shares subscribed by each, are:

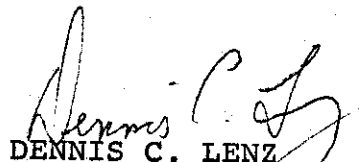
24 DENNIS C. LENZ	2060 Monticello	1
25 DARREL J. PIERCE	485 Sykes Drive	1
26 SHERI JORGENSEN	3640 Vaughn	1


27 ARTICLE VII

28 Subject to the power of the shareholders to make, amend,
29 or repeal bylaws, the board of directors may amend or repeal them,
30 or adopt new ones, provided that bylaws made by the board of
31 directors may be amended or repealed, either by a majority vote

1
2 of the board of directors, or by a vote of a majority of the
3 allotted shares.

4 Executed in quintuplicate, at Idaho Falls, Idaho, this
5 June 1, 1973.

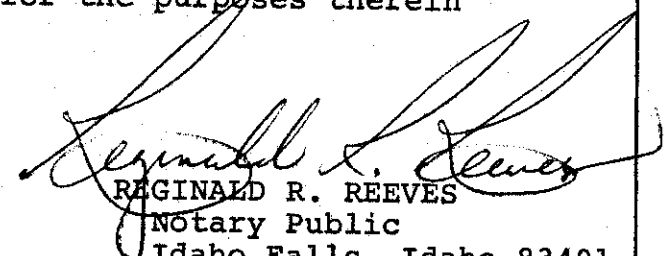
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DENNIS C. LENZ

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9 DARREL J. PIERCE

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11 SHERI JORGENSEN

12 STATE OF IDAHO)
13)
COUNTY OF BONNEVILLE)

14 On this June 1, 1973, before me personally appeared
15 DENNIS C. LENZ, DARREL J. PIERCE, and SHERI JORGENSEN, each known
16 to me to be one of the persons whose names are subscribed on the
17 foregoing articles of incorporation, and each acknowledged to me
18 that he or she executed the same, for the purposes therein
19 contained.

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21 REGINALD R. REEVES
22 Notary Public
23 Idaho Falls, Idaho 83401
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