

No. <b>C 162424</b>		<b>Due no later than Sep 30, 2013</b>		2. Registered Agent and Address <b>(NO PO BOX)</b>		
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080  <b>NO FILING FEE IF RECEIVED BY DUE DATE</b>		<b>Annual Report Form</b>  <b>1. Mailing Address: Correct in this box if needed.</b> ARCADIS U.S., INC. KIM BATTLES LEGAL DEPARTMENT PO BOX 66 SYRACUSE NY 13214-0066		C T CORPORATION SYSTEM 921 S ORCHARD ST STE G BOISE ID 83705 USA		
				3. <u>New</u> Registered Agent Signature:*		
4. Corporations: Enter Names and Business Addresses of President, Secretary, and Directors. Treasurer (optional).						
Office Held	Name	Street or PO Address	City	State	Country	Postal Code
SECRETARY	STEVEN J NIPARKO	630 PLAZA DR., SUITE 200	HIGHLANDS RANCH	CO	USA	80129-2379
DIRECTOR	PETER G DYKE	630 PLAZA DR., SUITE 200	HIGHLANDS RANCH	CO	USA	80129-2379
DIRECTOR	STEVEN J NIPARKO	630 PLAZA DRIVE SUITE 200	HIGHLAND RANCH	CO	USA	80129-2379
TREASURER	MARY ANN PENNINGTON-NEIDERT	630 PLAZA DRIVE SUITE 200	HIGHLAND RANCH	CO	USA	80129-2379
DIRECTOR	GARY E COATES	630 PLAZA DR., SUITE 200	HIGHLANDS RANCH	CO	USA	80129-2379
PRESIDENT	CURT CRAMER	1001 WOODWARD AVENUE SUITE 1000	DETROIT	MI	USA	48226
5. Organized Under the Laws of: <b>DE C 162424</b>		6. Annual Report must be signed.* Signature: Steven J Niparko Name (type or print): Steven J Niparko Date: 09/06/2013 Title: Secretary				
Processed 09/06/2013		* Electronically provided signatures are accepted as original signatures.				