

CERTIFICATE OF INCORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the original of the articles of incorporation of

RF AVIATION, INC.

of January
A.D., One Thousand Nine Hundred

will be duly recorded on Film Normicrofilm Record of Domestic Corporations, of the State of Idaho, and that the said articles contain the statement of facts required by Section 30-103, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and successors are hereby constituted a corporation, by the name hereinbefore stated, for perpetual existence from the date hereof, with its registered office in this State located at Boise, Idaho in the County of Ada

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State. Done at Boise City, the Capital of Idaho, this 18th day of January, A.D., 1977.

Pete T. Cenarrusa
Secretary of State.

Corporation Clerk.

ARTICLES OF INCORPORATION

OF

RF AVIATION, INC.

WE, THE UNDERSIGNED, being three natural persons of full age, legally competent to enter into contracts, all of whom are citizens of the United States of America, do hereby voluntarily associate ourselves for the purpose of forming a corporation under the laws of the State of Idaho, and adopt the following Articles of Incorporation:

ARTICLE I - NAME

The name of the corporation shall be:

RF AVIATION, INC.

ARTICLE II - REGISTERED OFFICE

The location and post office address of the initial registered office of this corporation within the State of Idaho is: 2309 Mountain View Drive, Boise, Idaho 83704.

ARTICLE III - PURPOSES

The nature, objects, purposes, and powers of this corporation are:

- 1. To generally engage in the aviation business (other than as a common carrier) including, but not limited to, the purchase and leasing of aircraft and furnishing of contract air transportation services;
- 2. To manufacture, purchase, distribute, sell, and otherwise deal in and with goods, merchandise, and services of every description, to the maximum extent permitted by law to corporations for profit organized under the corporation laws of the State of Idaho;
- 3. To acquire by purchase, exchange, or otherwise, all or any part of, or any interest in, the properties, assets, associations or corporations heretofore or hereafter engaged in organized under the general corporation laws of this State; to pay for the same in cash, property, or its own or other securities; to hold, operate, reorganize, liquidate, sell, or in any manner dispose of the whole or any part thereof; and in connection

therewith, to assume or guarantee performance of any liabilities, obligations, or contracts of such persons, firms, associations, or corporations, and to conduct the whole or any part of any business thus acquired;

- 4. To purchase, take, own, hold, deal in, improve, develop, manage and mortgage or otherwise encumber personal property, and to lease, sell, exchange, convey, transfer or in property;
- 5. To purchase, take, own, hold, rent, lease, improve, develop, manage, sell, mortgage, and deal in all forms and kinds of real property and real estate, and interests therein, that may state or country in which such real property or real estate is
- 6. To acquire by purchase, subscription, underwriting, or otherwise, or become interested in, stock or stocks, warrants or options, securities, property, or rights of any other corporformed, reorganized, merged, consolidated, or liquidated, and to formation, reorganization, merger, consolidation, or liquidation of any corporation or association;
- 7. To enter into any lawful partnerships, joint ventures, or any arrangements for sharing costs and profits, union of interests or reciprocal concessions in any business which this corporation is authorized to carry on, so as to directly or indirectly benefit this corporation;
- 8. To enter into any other businesses incidental to, connected with or similar to the businesses set forth herein-
- 9. To exercise all of the powers, and do all of the acts and things permitted to general business corporations for profit, to the maximum extent permitted or authorized by the laws of the State of Idaho now in effect, or as the same may be hereafter amended from time to time.

ARTICLE IV - DURATION

The duration of this corporation is perpetual.

ARTICLE V - CAPITAL STOCK

- 1. The authorized capital of this corporation shall be fifty (50) shares of capital stock, to be known as common stock, at no par value per share.
- 2. All shares shall have full voting rights and shall be equal to one another with respect to voting rights.
- 3. Shares of this corporation shall be entitled to receive dividends out of funds legally available for payment thereof, payable at the discretion of the Board of Directors.

- 4. No shareholder shall have any pre-emptive or similar right to purchase or subscribe for any shares of stock or securities convertible into stock of the corporation.
- 5. Shares of the corporation's stock shall be non-assessable.

ARTICLE VI - BOARD OF DIRECTORS

- 1. The number of directors to be elected at any meeting of the shareholders shall be not less than the number of shareholders of the corporation, unless there be more than three (3) The number of directors to be elected for any ensuing year shall be determined at each annual shareholders' meeting, or any special shareholders's meeting called for that purpose, by resolution such meeting in person and by proxy.
- 2. Election of directors must be by cumulative voting, and "staggered terms" whereby all directors are not elected each year, shall not be permitted.
- 3. A person who is not a shareholder may serve as a director if elected.
- 4. No contract or other transaction between the corporation and any other firm or corporation, whether or not an affiliate, subsidiary or parent corporation, shall in any way be affected or this corporation are pecuniarily or otherwise interested in, or this corporation are pecuniarily or otherwise interested in, or tion. Any directors, individually, or any firm or corporation or other business entity of which any director or officer may be a may be pecuniarily or otherwise interested in any contract or transaction of this corporation, provided that the fact that he been known to the Board of Directors, or a majority of the members of the Hoard of Directors, or a majority of the members shareholder, owner, director, officer or member of such other counted in determining the existence of a quorum at any meeting such contract or transaction, with like force and effect as if he were not so connected with such other firm, corporation, or entity or otherwise interested.
- 5. The Board of Directors of this corporation is empowered and authorized to adopt, alter, amend, and repeal the By-laws of this corporation; to elect officers of the corporation; the capital stock of the corporation to such persons and for such consideration as the Board of Directors may from time to time and to exercise all other powers, consistent with law and these the course of Incorporation, as may be necessary and expedient in without the necessity of meetings of stockholders to approve or the State of Idaho, as if each and every of such things and powers were expressly set forth herein.

ARTICLE VII - OFFICERS

The officers of this corporation shall be a President, one or more Vice-Presidents, a Secretary, a Treasurer, and such other officers and assistant officers as may from time to time be designated by the Board of Directors. Except for the office of President, more than one office may be held by the same person. The duties and authority of the officers shall be as prescribed by the Board of Directors and the Bylaws of the corporation.

ARTICLE VIII - LIABILITY OF SHAREHOLDERS

The private property of the shareholders of the corporation shall not be subject to payment of corporate debts or obligations.

ARTICLE IX - MEETINGS OF SHAREHOLDERS

The annual meeting of the shareholders of the corporation shall be at such time and place, within or without the State of Idaho, as may be provided for in the By-laws of the corporation. Any special meeting of the shareholders may be held at such place and in such manner as provided for in the By-laws of the corporation, or may be held in the manner provided by the corporation laws of the State of Idaho.

ARTICLE X - AMENDMENT OF ARTICLES

These Articles of Incorporation may be amended at any annual or special meeting of the stockholders in the manner provided by the corporation laws of the State of Idaho.

ARTICLE XI - INCORPORATORS

The names and post office addresses of each of the incorporators, and the number of shares for which each subscribes, are:

Name and Address	No. Shares Subscribed
Jerry L. Caven 2309 Mountain View Drive Boise, Idaho 83704	1
The1ma F. Thompson 2309 Mountain View Drive Boise, Idaho 83704	1
Dwight F. Bickel 2309 Mountain View Drive Boise, Idaho 83704	1
IN WITNESS BUIEDEON	_

IN WITNESS WHEREOF, the undersigned incorporators have set their hands this day of January, 1977.

THELMA F. THOMPSON

THELMA F. THOMPSON

MIGHT A. BICKEL

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On this day of January, 1977, before me, the undersigned, a Notary Public in and for said State, personally appeared JERRY L. CAVEN, THELMA F. THOMPSON, and DWIGHT F. BICKEL, known to me to be the persons whose names are subscribed to the within instrument, and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.

Notary Public for Idaho Residing at Boise, Idaho