FILED EFFECTIVE

2015 DEC 21 PM 2: 30

SECRETARY OF STATE STATE OF IDAHO

ARTICLES OF INCORPORATION OF BAIRDS, INC.

The undersigned hereby states the following to form a corporation under the laws of the State of Idaho.

The name of the corporation is BAIRDS, INC.

The corporation shall have perpetual duration.

The purpose of the corporation is the transaction of all lawful business.

The corporation shall have the authority to issue Five Thousand (5,000) shares of its common stock with a par value of \$1.00 each. Such stock shall not be assessable for any purpose.

The name of the registered agent of the corporation is Gary Baird, whose address is 10315 Tanglewood, Boise, Idaho 83709.

The initial board of directors shall number two, whose names and addresses are:

Gary Baird 10315 Tanglewood Boise, ID 83709 Barbara Baird 10315 Tanglewood Boise, ID 83709

The initial board of directors shall serve until the first annual meeting of shareholders or until their successors are elected and qualified.

The name and address of the incorporator of the corporation is:

Iver J. Longeteig 5304 Turretg Boise, ID 83703

December 21, 2015

VER J. LONGETEIG

Incorporator (

12/21/2015 05:00

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ARTICLES OF INCORPORATION - P. 1

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