

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

ALL VALLEY PLUMBING, INC.

File number C 113240

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: January 2, 1996



Pete T. Cenarrusa
SECRETARY OF STATE

By *Anna Sibel*

Jan 2 12 32 PM '96

SECRETARY OF STATE
STATE OF IDAHO

ARTICLES OF INCORPORATION

OF

ALL VALL EY PLUMBING, INC.

IDAHO SECRETARY OF STATE
DATE 01/02/1996 0900 26701
CK #: 877 CUST# 63744
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I.

The name of the corporation is All Valley Plumbing, Inc.

II.

The period of its duration is perpetual.

III.

The purpose of the corporation is to transact the business of all lawful activity which a corporation may conduct under the laws of the State of Idaho.

IV.

The corporation shall have authority to issue 10,000 shares of common stock, all of which shares shall be non par value.

V.

The address of the corporation's initial registered office is 2935 West Ann Street, Meridian, Idaho 83642. The name of its official registered agent at such address is James L. Walsh.

VI.

The number of directors constituting the initial board of directors of the corporation is two whose names and addresses are:

James L. Walsh
2935 West Ann Street
Meridian, Idaho 83642

Jeanne T. Walsh
2935 West Ann Street
Meridian, Idaho 83642

The above named people will serve as the directors until the first annual meeting of shareholders or until successors be elected and qualified.

VII.

The name and address of the initial incorporator is:

Robert C. Montgomery
355 W. Myrtle, Suite 102
Boise, Idaho 83702

VIII.

The personal liability of a director to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director is hereby eliminated and no director shall have personal liability to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director, except that the personal liability of a director to the corporation or its stockholders for any breach of the directors duty of loyalty to the corporation or its stockholders, for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law shall not be eliminated and the personal liability of a director to the corporation or its stockholders for the liability imposed by the Idaho Code shall not be eliminated and the personal liability of a director to the corporation or its stockholders for any transaction from which the director derived a legally improper personal benefit shall not be eliminated.

Dated this 31st day of December, 1995.

Robert C. Montgomery
INCORPORATOR