



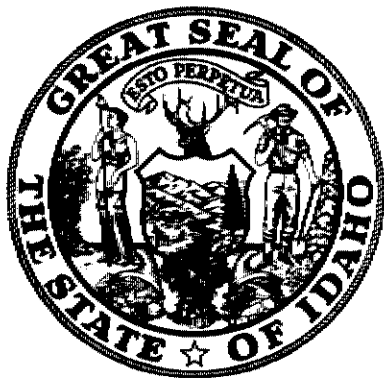
**CERTIFICATE OF INCORPORATION
OF**

BALDINO SERVICES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: October 22, 1987



Pete T. Cenarrusa

SECRETARY OF STATE

by: *Sandra M. Anthony*

ARTICLES OF INCORPORATION
OF
BALDINO SERVICES, INC.

OCT 22 11 30 AM '81
SECRETARY OF STATE

THESE PRESENTS PRESENT WITNESSETH:

J. WALTER BALDINO and DONNA BALDINO, who are over eighteen (18) years of age, acting as incorporators of a corporation under the laws of the State of Idaho, adopt the following ARTICLES OF INCORPORATION for such corporation:

ARTICLE I

The name of the Corporation is BALDINO SERVICES, INC..

ARTICLE II

The period of duration of the Corporation is perpetual.

ARTICLE III

The purpose of the Corporation is to engage in any and all business, the conduct of which is not forbidden to corporations by state or federal law.

ARTICLE IV

The aggregate number of shares which the Corporation shall have authority to issue is thirty thousand (30,000) shares of common stock, all of which are without par value.

Capital Stock may be issued by the corporation from time to time for such consideration, including, without limitation, services, money or property as may be fixed by resolution of the Board of Directors from time to time.

ARTICLE V

The address of the initial registered office of the Corporation is:

3630 N. Government Way
No. 10
Coeur d'Alene, Idaho 83814

and the name of it's initial registered agent and address is:

Sandy Martinez
P.O. Box 4557
3630 N. Government Way
No. 10
Coeur d'Alene, Idaho 83814

ARTICLE VI

The number of Directors constituting the initial Board of Directors of the Corporation is one (1). Thereafter, such number shall not be less than one (1) as may from time to time be specified in the bylaws. The person who is to serve as Director until the first annual meeting of shareholders and until his successor is elected and qualified, is:

<u>Name</u>	<u>Address</u>
J. WALTER BALDINO	Al36 Oakcrest N. 4301 Ramsey Road Coeur d'Alene, Idaho 83814

ARTICLE VII

The power to adopt, alter, amend or repeal the bylaws or adopt new bylaws shall be vested in the Board of Directors.

ARTICLE VIII

The Corporation reserves the right to amend, change or repeal any provision of these ARTICLES OF INCORPORATION in the manner now or hereafter prescribed by law, and all rights conferred upon shareholders herein are subject to this reserved power. Any contract, transaction, or act of the Corporation or of the Directors or of any officers of the Corporation which shall be ratified by a majority of a quorum of the shareholders of the Corporation at any annual meeting or any special meeting called for such purpose, shall insofar as permitted by law, be as valid and as binding as though ratified by every shareholder of the Corporation.

ARTICLE IX

The incorporators are J. WALTER BALDINO and DONNA BALDINO, Al36 Oakcrest, N. 4301 Ramsey Road, Coeur d'Alene Idaho 83814.

IN WITNESS WHEREOF, the undersigned have hereunto set forth their hands in triplicate, this 21st day of October, 1987.



J. WALTER BALDINO


DONNA BALDINO

STATE OF IDAHO)
 : ss,
County of Kootenai)

On this 21st day of October, 1987, before me, the undersigned Notary Public, personally appeared J. WALTER BALDINO and DONNA BALDINO, known to me to be the individuals described in and who have executed the foregoing ARTICLES OF INCORPORATION, and acknowledged to me that they signed the same as their free and voluntary act and deed, and for the use and purposes of therein mentioned.

IN WITNESS WHEREOF, I have hereunto set forth my hand and seal the day and year first above written.


Notary Public for Idaho
Residing at Coeur d'Alene
Life Commission