



**CERTIFICATE OF INCORPORATION
OF**

TAPLEY CABINET WORKS, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: June 20, 1988



Pete T. Cenarrusa

SECRETARY OF STATE

by: George L. Ward

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ARTICLES OF INCORPORATION

OF

TAPLEY CABINET WORKS, INC.

The undersigned acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is TAPLEY CABINET WORKS, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are for the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act, including but not limited to production, distribution or sale of fixtures, cabinets and related products.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 500,000 shares of the par value of \$1.00.

FIFTH: Provisions denying preemptive rights are: None.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are: Pursuant to By-Laws.

SEVENTH: The address of the initial registered office of the corporation is 935 LaCrosse Avenue, Coeur d'Alene, Idaho, 83814, and the name of the registered agent at such address is Melvin J. Anderson

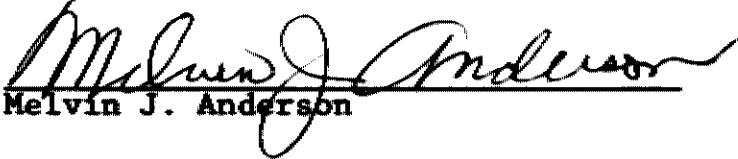
EIGHTH: The number of directors constituting the initial board of directors of the corporation is three (3), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Melvin J. Anderson	935 LaCrosse Avenue, Coeur d'Alene, Idaho 83814
Norene L. Anderson	935 LaCrosse Avenue, Coeur d'Alene, Idaho 83814
Norman J. Anderson	935 LaCrosse Avenue, Coeur d'Alene, Idaho 83814

NINTH: The name and address of the incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Melvin J. Anderson	935 LaCrosse Avenue, Coeur d'Alene, Idaho 83814

DATED this 15th day of June, 1988.

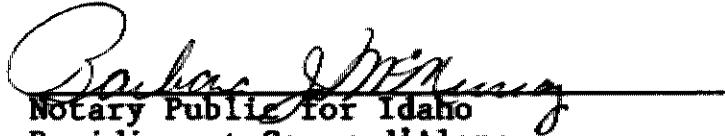


Melvin J. Anderson

STATE OF IDAHO)
ss.
County of Kootenai)

On this 15th day of June, 1988, before me, the undersigned Notary Public, personally appeared MELVIN J. ANDERSON, known or identified to me to be the person whose names are subscribed to the foregoing instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.


Barbara J. Manning
Notary Public for Idaho
Residing at Coeur d'Alene
My Commission expires: 8-27-92