

No. 93956

Idaho Corporation Annual Report Form

Due No Later Than November 1, 1993

Return To

Secretary of State
Room 203, Statehouse
Boise, ID 83720* FIRST NOTICE *
NO FEE REQUIREDMANAGEMENT COMPENSATION GROUP,
MICHAEL A. SWIRNOFF
P.O. BOX 3917

PORTLAND OR 97208 5858

2. Registered Agent and Office NOT A P.O. BOX

PRENTICE HALL LEGAL
877 MAIN STREET

BOISE ID 83702 5858

3. Incorporated Under The Laws

of OR

No: 93956

4. Names and Addresses of Officers and Directors

MUST BE PRINTED OR TYPED

	Name	Street or P.O. Address	City	State	Zip
President:	Gary W. Hirschcron	P.O. Box 3917	Portland	Oregon	97208
Secretary:	Diane M. Richter	P.O. Box 3917	Portland	Oregon	97208
Directors:					

PLEASE REFER TO THE ATTACHED LIST

5. Nature of Business

Insurance

6. I certify that this Annual Report has been examined by me and is to the best of my knowledge true, correct and complete.

Signature

Name

Gary W. Hirschcron

Date

Title

9/27/93
President

9/20/93

MANAGEMENT COMPENSATION GROUP,
NORTHWEST, INC.
OFFICERS AND DIRECTORS

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NAME	TITLE
Michael A. Swirnoff 205 S. E. Spokane Street Portland , OR 97202	Chief Executive Officer Director/Shareholder Chairman
Gary W. Hirschkron 205 S. E. Spokane Street Portland , OR 97202	President Director/Shareholder
Diane M. Richter 205 S. E. Spokane Street Portland , OR 97202	Chief Financial Officer Sr. VP/Shareholder Asst. Secretary/Treasurer
Robert F. Spitzer 205 S. E. Spokane Street Portland , OR 97202	Senior Vice President
Stephen L. Shepard 205 S. E. Spokane Street Portland , OR 97202	Senior Vice President
Cathy L. Meiners 205 S. E. Spokane Street Portland , OR 97202	Vice President Shareholder
Bridget M. McNamee 205 S. E. Spokane Street Portland , OR 97202	Vice President Shareholder
Robert E. Good 205 S. E. Spokane Street Portland , OR 97202	Vice President Shareholder
Estate of Edward R. Hall 205 S. E. Spokane Street Portland , OR 97202	Missy Hall, Director Vice Chairman/Shareholder
Walter H. Grebe 1211 S.W. 5th Portland , OR 97204	Director
Terrence R. Pencoast 700 N.E. Multnomah #950 Portland , OR 97232	Director
Wayne M. Schuh 205 S. E. Spokane Street Portland , OR 97202	Vice President