

TIC - THE INDUSTRIAL COMPANY LISTING OF OFFICERS AND DIRECTORS

President, Director

Gary B. McKenzie 1476 Robert E. Lee Lane P.O. Box 774301 Steamboat Springs, CO 80477

Senior Vice President

Edward James Vanderwall 609 Meadowbrook Circle P.O. Box 771709 Steamboat Springs, CO 80477

Vice President Business Development

S. Roy Boyd 2089 Ash Canyon Road Carson City, NV 89701

Vice President & Assistant Secretary

John L. Chamberlain 3722 Narmore Drive, NE Atlanta, GA 30319

Vice President Subsidiaries & Divisions

William P. Davis 2001 Lakesprings Way Dunwoody, GA 30338

Vice President Pipeline Division

Mark T. Kennedy 44 E. Maple P.O. Box 770803 Steamboat Springs, CO 80477

Vice President, Treasurer & Director

J. F. Kissane 1385 Timothy P.O. Box 880041 Steamboat Springs, CO 80488

TIC - THE INDUSTRIAL COMPANY LISTING OF OFFICERS AND DIRECTORS

Vice President Savannah Operations

Carl G. Kleeman 26 Brennen Road Savannah, GA 31410

Vice President Southeast Industrial Operations

Patrick R. Krum 6930 York Place Cumming, GA 30130

Vice President Southwest Region

Gunnar Kirk Ludwig 315 Anglers Drive P.O. Box 883017 Steamboat Springs, CO 80488

Vice President Gulf Coast Region

Charles R. Martin 2307 Millvale Drive Kingwood, TX 77345

Vice President Western Region

Mark E. McKenzie 7310 Borla Place Carlsbad, CA 92009

Vice President

Ronald Wayne McKenzie 430 Anglers Drive P.O. Box 774848 Steamboat Springs, CO 80477

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Vice President Southeast Region

John C. Paul 5376 Redfield Circle Dunwoody, GA 30338

Vice President & Assistant Secretary

Jeffrey S. Piper 232 Ashbourn Trail Lawrenceville, GA 30243

TIC - THE INDUSTRIAL COMPANY LISTING OF OFFICERS AND DIRECTORS

Vice President Electrical and Instrumentation Services

Kevin Bruce Ramsay 1870 Stone Ridge Drive P.O. Box 772823 Steamboat Springs, CO 80477

Vice President Estimating and International Projects

John Manfra Roos 46750 Routt County Road #129 P.O. Box 770218 Steamboat Springs, CO 80477

Vice President Business Development

David Leslie Scott
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Vice President Business Development

Thomas G. Stapleton 7045 Hampton Way Cumming, GA 30130

Vice President Technical Services

Paul Stettner 520 Anglers Drive P.O. Box 880220 Steamboat Springs, CO 80488

Vice President Northwest Region

Johnny R. Wilson 19225 NW Goodrich Road Yamhill, OR 97148

Vice President Operations

Ernest Wright
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TIC - THE INDUSTRIAL COMPANY LISTING OF OFFICERS AND DIRECTORS

Controller, Assistant Secretary

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Secretary

Peggy Fern Barry : 543 Pine Street
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Assistant Secretary

Kerry J. Edwards 1258 Mock Road Springfield, GA 31329