	Due no later than Dec 31, 2002	2. Registered Agent and Office NO PO BOX
No. C 126768	Annual Report Form	CAPITOL CORPORATE SERVICES
eturn to:	 Mailing Address - Correct in this box, if applicable 	355 W MYRTLE STE 102
SECRETARY OF STATE 700 WEST JEFFERSON	IRBY CONSTRUCTION COMPANY	BOISE ID 83702
PO BOX 83720 BOISE, ID 83720-0080	817 S STATE ST	New Registered Agent Signature
NO FILING FEE IF	JACKSON, MI 39201 5908	
RECEIVED BY DUE DATE	Pusings Addresses of President, Secre	etary and Directors.
 Corporations: Enter Na 	mes and Business Addresses of President, Secre	ity <u>State</u> <u>Zip</u>
Office held Name	Street of F.O. Addition	
-	lesting of Officers & Directors	
5 Organized Under the Laws of:	6. Bright list	Fi. Date 11-25-02
5. Organized Under the Laws of: MISSISSIP	Signature Probert A CRO	5. Date 11-25-02 FT SR. Title EVP/CFO
1	6. Signature Probest Auft Name Printed) Do Not Tape or Staple	5. Date 11-25-02 FT SR. Title EVP/CFO

Irby Construction Company

Irby Construction Company	,		
Officers and Directors		Business Address	Residence Address
<u>Name</u> Frederick M. Haag	<u>Position</u> President	817 S. State Street Jackson, MS 39201	140 Sun Dial Road Madison, MS 39110
Robert A. Croft, Sr.	Chief Financial Officer	817 S. State Street Jackson, MS 39201	715 Rice Road Apt.#14A Ridgeland, MS 39157
Mark L. Mullen	Vice President of Field	817 S. State Street Jackson, MS 39201	112 Linwood Drive Brandon, MS 39042
William J. Korlath	Business Units Vice President of Business Development	817 S. State Street Jackson, MS 39201	108 Deer Creek Way Clinton, MS 39056
James H. Haddox	Vice President, Assistant Secretary and Director	1360 Post Oak Blvd. Suite 2100 Houston, TX 77056	9141 Briar Forest Houston, TX 77024
Derrick A. Jensen	Vice President, Assistant Secretary and Director	1360 Post Oak Blvd. Suite 2100 Houston, TX 77056	9418 Sinfonia Houston, TX 77040
Dana A. Gordon	Vice President, Assistant Secretary and Director	1360 Post Oak Blvd. Suite 2100 Houston, TX 77056	7803 Delmonte Houston, TX 77063
Pete O'Brien	Vice President and Assistant Secretary	1360 Post Oak Blvd. Suite 2100 Houston, TX 77056	4819 Plantation Colony Dr Sugar Land, TX 77478
Joyce Kao Soliman	Vice President and Assistant Secretary	1360 Post Oak Blvd Suite 2100 Houston, TX 77056	Houston,
Nick Grindstaff	Treasurer	1360 Post Oak Blvd Suite 2100 Houston, TX 7705	Filendswoods