

State of Idaho

Office of the Secretary of State

AMENDED CERTIFICATE OF AUTHORITY

OF

INTERIM SERVICES INC.

File Number C 100021

I, PETE T. CENARRUSA, Secretary of the State, hereby certify that an Application for Amended Certificate of Authority, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Amended Certificate of Authority to reflect the name change from **INTERIM SERVICES INC.** to **SPHERION CORPORATION** and attach hereto a duplicate of the application for such amended certificate.

Dated: July 14, 2000



Pete T. Cenarrusa
SECRETARY OF STATE

By *[Signature]*

L. Doe



APPLICATION FOR AMENDED CERTIFICATE OF AUTHORITY

(Instructions on back of application)

FILED/EFFECTIVE

00 JUL 14 AM 10:52

SECRETARY OF STATE
STATE OF IDAHO

To the Secretary of State of the State of Idaho:

Pursuant to Section 30-1-1504, **Idaho Code**, the undersigned Corporation hereby applies for an amended certificate of authority to transact business in the State of Idaho and for that purpose submits the following statement. Complete only applicable items.

1. A Certificate of Authority was issued to the corporation by your office on NOVEMBER 2, 19, 92,
authorizing it to transact business in the State of Idaho under the name of _____
INTERIM SERVICES INC.
2. Its corporate name has been changed to SPHERION CORPORATION
3. The name which it shall use hereafter in the State of Idaho is _____
SPHERION CORPORATION
4. It has changed its jurisdiction of incorporation, without a change of corporate identity to: _____

Dated: 6/27/00 Spherion Corporation
(Corporation Name)

By [Signature]
USA G. Iglesias
Its V.P. / Secy
(specify capacity of signer)

Customer Acct # :

(if using pre-paid account)
IDAHO SECRETARY OF STATE
Secretary of State use only

07/14/2000 09:00
CK: 068119 CI: 66741 DI: 333730

1 @ 30.00 = 30.00 AMEND CERT # 2

State of Delaware
Office of the Secretary of State

PAGE 1

00 JUL 14 AM 10:52
SECRETARY OF STATE
STATE OF IDAHO

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THAT "SPHERION CORPORATION" IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE NOT HAVING BEEN CANCELLED OR DISSOLVED SO FAR AS THE RECORDS OF THIS OFFICE SHOW AND IS DULY AUTHORIZED TO TRANSACT BUSINESS.

THE FOLLOWING DOCUMENTS HAVE BEEN FILED:

CERTIFICATE OF INCORPORATION, FILED THE FIFTEENTH DAY OF SEPTEMBER, A.D. 1987, AT 12:30 O'CLOCK P.M.

RESTATED CERTIFICATE, FILED THE TWENTY-SEVENTH DAY OF OCTOBER, A.D. 1987, AT 2:25 O'CLOCK P.M.

CERTIFICATE OF DESIGNATION, FILED THE TWENTY-NINTH DAY OF OCTOBER, A.D. 1987, AT 3:50 O'CLOCK P.M.

CERTIFICATE OF DESIGNATION, FILED THE TENTH DAY OF NOVEMBER, A.D. 1987, AT 11:30 O'CLOCK A.M.

CERTIFICATE OF OWNERSHIP, FILED THE TWENTY-SECOND DAY OF JANUARY, A.D. 1991, AT 9 O'CLOCK A.M.

CERTIFICATE OF MERGER, FILED THE TWENTY-THIRD DAY OF DECEMBER, A.D. 1991, AT 11:45 O'CLOCK A.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF



A handwritten signature in cursive script, reading "Edward J. Freel".

Edward J. Freel, Secretary of State

2137877 8310

001350587

AUTHENTICATION: 0552032

DATE: 07-11-00

Office of the Secretary of State

THE AFORESAID CERTIFICATE OF MERGER IS THE THIRTY-FIRST DAY OF DECEMBER, A.D. 1991.

RESTATED CERTIFICATE, CHANGING ITS NAME FROM "INTERIM SYSTEMS CORPORATION" TO "INTERIM SERVICES INC.", FILED THE FIFTEENTH DAY OF JUNE, A.D. 1992, AT 12:30 O'CLOCK P.M.

RESTATED CERTIFICATE, FILED THE FOURTH DAY OF NOVEMBER, A.D. 1993, AT 11:30 O'CLOCK A.M.

CERTIFICATE OF DESIGNATION, FILED THE TWENTY-FIFTH DAY OF MARCH, A.D. 1994, AT 9 O'CLOCK A.M.

CERTIFICATE OF AMENDMENT, FILED THE TWELFTH DAY OF SEPTEMBER, A.D. 1996, AT 9 O'CLOCK A.M.

CERTIFICATE OF DESIGNATION, FILED THE TWENTY-THIRD DAY OF SEPTEMBER, A.D. 1997, AT 9 O'CLOCK A.M.

CERTIFICATE OF AMENDMENT, FILED THE EIGHTEENTH DAY OF MAY, A.D. 1998, AT 9 O'CLOCK A.M.

CERTIFICATE OF AMENDMENT, FILED THE SIXTH DAY OF JULY, A.D. 1999, AT 9 O'CLOCK A.M.

CERTIFICATE OF AMENDMENT, FILED THE SIXTH DAY OF JULY, A.D. 1999, AT 9:05 O'CLOCK A.M.

CERTIFICATE OF OWNERSHIP, CHANGING ITS NAME FROM "INTERIM



A handwritten signature in dark ink, appearing to read "Edward J. Freel".

Edward J. Freel, Secretary of State

2137877 8310

001350587

AUTHENTICATION: 0552032

DATE: 07-11-00

Office of the Secretary of State

SERVICES INC." TO "SPHERION CORPORATION", FILED THE TWENTY-NINTH DAY OF JUNE, A.D. 2000, AT 9 O'CLOCK A.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF OWNERSHIP IS THE SEVENTH DAY OF JULY, A.D. 2000.

RESTATED CERTIFICATE, FILED THE SEVENTH DAY OF JULY, A.D. 2000, AT 9 O'CLOCK A.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE AFORESAID CERTIFICATES ARE THE ONLY CERTIFICATES ON RECORD OF THE AFORESAID CORPORATION.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.



A handwritten signature in black ink, appearing to read "Edward J. Freel".

Edward J. Freel, Secretary of State

2137877 8310

001350587

AUTHENTICATION: 0552032

DATE: 07-11-00