



CERTIFICATE OF INCORPORATION
OF

RAY'S TRENCHING, INC.

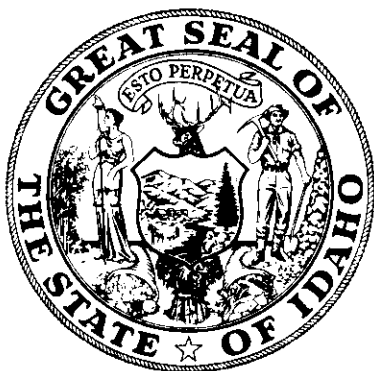
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

RAY'S TRENCHING, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated December 27, 19 79.



SECRETARY OF STATE

Corporation Clerk

79 DEC 27 AM 8 19
ARTICLES OF INCORPORATION
OF
RAY'S TRENCHING, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is: RAY'S TRENCHING, INC. *inc.*

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is: 100,000 shares at \$1.00 par value.

FIFTH: Provisions denying preemptive rights are: none.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are: none.

SEVENTH: The address of the initial registered office of the corporation is 707 East Avenue C, Jerome, Idaho, 83338, and the name of its initial registered agent at such address is John Pierson.

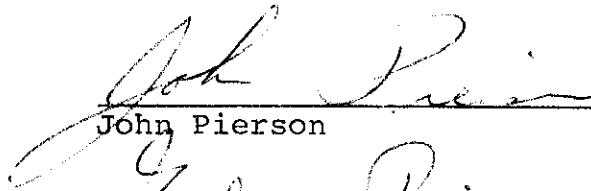
EIGHTH: The number of directors constituting the initial board of directors of the corporation is two (2), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
John Pierson	707 East Avenue C, Jerome, ID, 83338
Edna Pierson	707 East Avenue C, Jerome, ID, 83338

NINTH: The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
John Pierson	707 East Avenue C, Jerome, ID, 83338
Edna Pierson	707 East Avenue C, Jerome, ID, 83338

DATED this 21 day of December, 1979.



John Pierson



Edna Pierson