

FILED EFFECTIVE

ARTICLES OF INCORPORATION 2004 APR - 7 PM 4:22

OF

STATE OF IDAHO

ENVIRON, INC.

- 1. Name: The name of the corporation is Environ, Inc.
- 2. Shares: The aggregate number of shares the corporation is authorized to issue is 5,000 shares, all of which shall be common voting stock.
- 3. Office Agent: The registered office of the corporation is 1258 S. Cotterell Way, Boise, Idaho 83709 and its registered agent at that address is Larry M. Christensen.
- 4. Incorporator: The name of the incorporator is Larry M. Christensen and his address is 1258 S. Cotterell Way, Boise, Idaho 83709.
- 5. Liability: Directors shall not be liable to the corporation or its shareholders for money damages for any action taken, or any failure to take any action, as a director, except liability for:
 - (a) The amount of a financial benefit received by a director to which he or she is not entitled;
 - (b) An intentional infliction of harm on the corporation or its shareholders;
 - (c) A violation of Section 30-1-833, Idaho Code; or
 - (d) An intentional violation of criminal law.
- 6. Indemnity: The corporation shall indemnify a director for liability, as defined in Section 30-1-850(5), Idaho Code, to any person for any action taken, or any failure to take any action, as a director, except for liability for the items described in subparagraphs (a) through (d) of paragraph 5 hereof.

In Witness Whereof, I have subscribed these Articles of Incorporation this 7th day of April, 2004.

Larry M. Christensen
Larry M. Christensen, Incorporator

IDAHO SECRETARY OF STATE
04/08/2004 05:00
CK: 40781599364DMF CT: 172099 BH: 730042
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