



CERTIFICATE OF INCORPORATION
OF

ROSLAND CORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

ROSLAND CORPORATION

, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated _____ October 1 _____, 19 79 .



SECRETARY OF STATE

Corporation Clerk

FILED

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SECRETARY OF
ARTICLES OF INCORPORATION STATE
OF
ROSLAND CORPORATION

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation.

ARTICLE I

Name

The name of the corporation is ROSLAND CORPORATION.

ARTICLE II

Duration

The period of the corporation's duration is perpetual.

ARTICLE III

Purposes

The purpose, or purposes, for which this corporation is organized are: the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV

Shares

The corporation shall have one (1) class of shares and shall have authority to issue 25,000 shares with a par value of \$1.00 per share for an aggregate par value of \$25,000.00.

ARTICLE V

Preemptive Rights

The shareholders of the corporation shall have the first right to purchase unissued or treasury shares of the corporation in proportion to their share ownership. This preemptive right shall apply to shares issued to directors, officers or employees unless the issuance is pursuant to an employment plan authorized by a vote of 75 per cent (75%) of the shares entitled to vote thereon. Likewise the preemptive right shall apply to shares to be issued for consideration other than cash.

ARTICLE VI

Special Provisions For Regulations Of Corporate Affairs

The statutory provisions for regulation of the corporation's internal affairs are modified in the following provisions:

- (a) The initial By-laws of the corporation adopted by the directors of the corporation can be later amended only by the affirmative vote of the holders of two-thirds (2/3) of the total shares of the corporation.
- (b) The Articles of Incorporation can be amended only upon the affirmative vote of the holders of two-thirds (2/3) of the shares of the corporation.
- (c) In all cases where a quorum of shareholders is required by statute or By-law, the holders of two-

thirds (2/3) of the total shares of the corporation must be present to constitute a quorum.

ARTICLE VII

Initial Registered Office and Agent

The address of the initial registered office of the corporation is: Route 7, Box 381, Idaho Falls, Idaho 83401.

The name of the initial registered agent at said address is Joseph J. Ross.

ARTICLE VIII

Board of Directors

The following named directors shall constitute the initial Board of Directors of the corporation and shall serve as directors until the first annual meeting of the shareholders or until their successors are elected and shall qualify:

NAME	ADDRESS
Joseph J. Ross	Route 7, Box 381, Idaho Falls, Idaho
Karen G. Ross	Route 7, Box 381, Idaho Falls, Idaho
Steven J. Loveland	3325 Rawson, Idaho Falls, Idaho
Valerie H. Loveland	3325 Rawson, Idaho Falls, Idaho

ARTICLE IX

Incorporators

The name and address of the incorporators are:

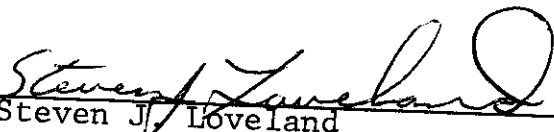
NAME	ADDRESS
Joseph J. Ross	Route 7, Box 381, Idaho Falls, Idaho

Steven J. Loveland

3325 Rawson, Idaho Falls, Idaho

DATED: 9-27-79

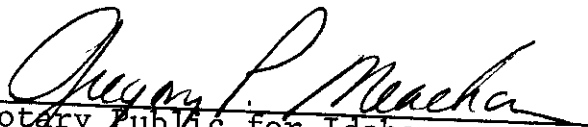

Joseph J. Ross


Steven J. Loveland

STATE OF IDAHO)
County of Bonneville) ss.

On this 27th day of September, 1979, before me the undersigned Notary Public in and for the State of Idaho, personally appeared Joseph J. Ross and Steven J. Loveland, known to me to be the persons whose names are subscribed to the within instrument and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year first above written.


Notary Public for Idaho
Residing at Idaho Falls, Idaho
Lifetime Commission

(seal)