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Department of State.

**CERTIFICATE OF INCORPORATION
OF**

LEMHI POST & POLES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: February 2, 1990



Pete T. Cenarrusa

SECRETARY OF STATE

by: *[Signature]*

ARTICLES OF INCORPORATION

OF

LEMHI POST & POLES, INC.

RECEIVED
SEC. OF STATE

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The undersigned, acting as the incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is LEMHI POST & POLES, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 5,000 shares, with a \$20.00 par value.

FIFTH: The address of the initial registered office of the corporation is Route 1 Box 49, Salmon, Idaho 83467, and the name of its initial registered agent at such address is Quinton Snook.

SIXTH: The number of Directors constituting the initial board of directors of the corporation is four (4), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Quinton Snook	Rt. 1 Box 49 Salmon, Idaho 83467
Lois Snook	Rt. 1 Box 49 Salmon, Idaho 83467
Quinton A. Snook, Jr.	Rt. 1 Box 49-A Salmon, Idaho 83467
Clayson S. Snook	Rt. 1 Box 49-AB Salmon, Idaho 83467

SEVENTH: The names and addresses of each incorporator are:

NAME

ADDRESS

Quinton Snook

Rt. 1 Box 49
Salmon, Idaho 83467

Lois Snook

Rt. 1 Box 49
Salmon, Idaho 83467

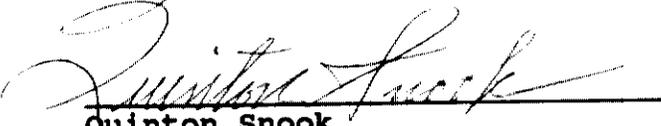
Quinton A. Snook, Jr.

Rt. 1 Box 49-A
Salmon, Idaho 83467

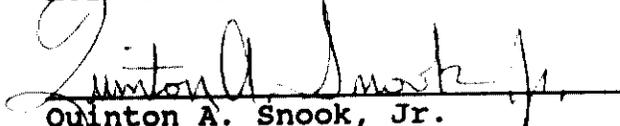
Clayson S. Snook

Rt. 1 Box 49-AB
Salmon, Idaho 83467

DATED this 30th day of January, 1990.


Quinton Snook


Lois Snook


Quinton A. Snook, Jr.


Clayson S. Snook

Incorporators