

State of Idaho

Department of State

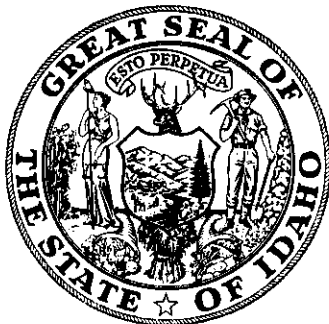
CERTIFICATE OF AMENDMENT OF

SPACKMAN & FRANCE, CHARTERED
File Number C 64316

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Amendment to the Articles of Incorporation of SPACKMAN & FRANCE, CHARTERED, changing the corporate name to SPACKMAN, FRANCE & FISCHENICH, CHARTERED, duly executed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Amendment to the Articles of Incorporation and attach hereto a duplicate original of the Articles of Amendment.

Dated: January 16, 1996



Pete T. Cenarrusa
SECRETARY OF STATE

By *Sheryl Deines*

Jan 15 10 33 AM '96
SECRETARY OF STATE
STATE OF IDAHO

**ARTICLES OF AMENDMENT
TO THE
ARTICLES OF INCORPORATION
OF
SPACKMAN & FRANCE, CHARTERED**

Pursuant to the provisions of Section 30-1-61 of the Idaho Business Corporation Act, the undersigned corporation adopts the following Articles of Amendment to its Articles of Incorporation:

FIRST: The name of the corporation is Spackman & France, Chartered.

SECOND: The following amendment of the Articles of Incorporation were adopted by the shareholders of the corporation on January 2, 1996, in the manner prescribed by the Idaho Business Corporation Act:

That Article I be and hereby is amended to read as follows:

ARTICLE 1

The name of the corporation is Spackman, France & Fischenich, Chartered.

THIRD: The number of shares of the corporation outstanding at the time of such adoption was 909; and the number of shares entitled to vote thereon was 909.

FOURTH: The number of shares voted for such amendment was 909; and the number of shares voted against such amendment was none.

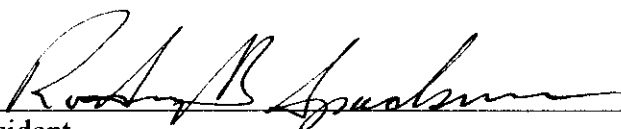
FIFTH: The manner in which any exchange, reclassification, or cancellation of issued shares provided or in the amendment shall be effected is as follows:

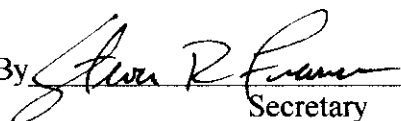
The existing shares of Spackman & France, Chartered shall be cancelled and the following issued under the amended name of Spackman, France & Fischenich:

Rodney B. Spackman	404 shares issued
Steven R. France	303 shares issued
Joseph R. Fischenich	202 shares issued

Dated: January 2, 1996

SPACKMAN, & FRANCE , CHARTERED

By 
President

By 
Secretary

IDAHO SECRETARY OF STATE
DATE 01/16/1996 0900 29969

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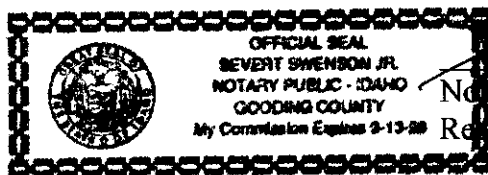
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AMEND PROF

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STATE OF IDAHO)
)ss.
County of Gooding)

On the 11th day of January, 1996, before me, a Notary Public in and for said state, personally appeared Rodney B. Spackman, who, being by me first duly sworn, declared that he is the President of Spackman & France, Chartered, and that he signed the foregoing documents as President of the corporation, and that the statements therein contained are true.



Severt Swenson Jr.

Notary Public for Idaho
Residing at Gooding, Idaho