

# State of Idaho

## Department of State

### CERTIFICATE OF INCORPORATION OF

### KEY TRAINING CORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: April 28, 1993



*Pete T. Cenarrusa*  
SECRETARY OF STATE

By *[Signature]*

ARTICLES OF INCORPORATION  
OF  
Key Training Corporation

APR 28 2 05 PM '93  
SECRETARY OF STATE

*ONE: The name of this corporation is Key Training Corporation.*

*TWO: The period of duration for this corporation is in perpetuity.*

*THREE: The purpose of this corporation is to engage in any lawful act or activity for which a corporation may be organized under the Idaho Business Corporation Act.*

*FOUR: The address of the corporation's initial registered office is 1608 Sunrise Rim, Boise, Idaho 83705. The corporation's initial registered agent at that address is Aaron Howell.*

*FIVE: Key Training Corporation is authorized to issue only one class of shares of stock which shall be designated common stock. The total number of shares it is authorized to issue is 100,000 shares of no-par value.*

*SIX: The name and address of the incorporator is as follows: Aaron Howell, 1608 Sunrise Rim, Boise, Idaho 83705.*

*SEVEN: The powers of the incorporator are to terminate upon filing of the Articles of Incorporation.*

*EIGHT: The corporation shall initially have four directors. The names and addresses of the persons who are to serve as directors until the first stockholders meeting or until their successors are appointed are:*

*Aaron Howell  
1608 Sunrise Rim, Boise, Idaho 83705*

*Gerald McKje  
7829 Manassas, Boise, Idaho 83702*

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Shane Porter  
2403 South Liberty, Boise, Idaho 83705

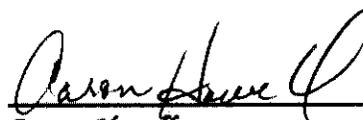
Stephen Howell  
84 Manor Drive, San Francisco, California 94127

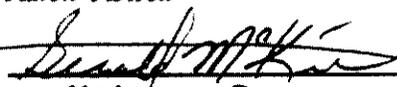
*NINE: The liability of the directors of the corporation for monetary damages shall be eliminated to the fullest extent permissible under Idaho law.*

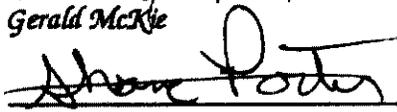
*TEN: The corporation is authorized to indemnify the directors and officers of the corporation to the fullest extent permissible under Idaho law.*

*IN WITNESS WHEREOF, the undersigned, being all the persons named above as the initial directors, have executed these Articles of Incorporation.*  
incorporator

Dated: 4-28-93

  
\_\_\_\_\_  
Aaron Howell

  
\_\_\_\_\_  
Gerald McKie

  
\_\_\_\_\_  
Shane Porter

  
\_\_\_\_\_  
Stephen Howell