

No. C103163	<b>Annual Report Form</b> 1996 Due No Later Than November 30,		2. Registered Agent and Office NOT A P.O. BOX													
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 23720 BOISE, ID 83720-0080  <b>NO FEE REQUIRED</b>  <b>* FIRST NOTICE *</b>	1. Mailing Address - Please Correct, If Not Correct  INTERNATIONAL HOUSE OF PANCA  525 N BRAND BLVD 3RD FLOOR  GLENDALE CA 91203		PRENTICE-HALL CORP SYSTE 200 N 23RD ST  BOISE ID 83702  3. Organized Under the Laws of:  DE C103163													
4. Corporations: Enter Names and Addresses of <b>President, Secretary and Directors</b> Limited Liability Companies: Enter Names and Addresses of <input type="checkbox"/> Managers or <input type="checkbox"/> Members (check one)  <table border="0" style="width:100%"> <tr> <td style="text-align:center"><u>Office held</u></td> <td style="text-align:center"><u>Name</u></td> <td style="text-align:center"><u>Street or P.O. Address</u></td> <td style="text-align:center"><u>City</u></td> <td style="text-align:center"><u>State</u></td> <td style="text-align:center"><u>Zip</u></td> </tr> <tr> <td colspan="6" style="text-align:center; padding: 20px;">SEE ATTACHED LISTING OF OFFICERS &amp; DIRECTORS</td> </tr> </table>					<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>	SEE ATTACHED LISTING OF OFFICERS & DIRECTORS					
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>											
SEE ATTACHED LISTING OF OFFICERS & DIRECTORS																
5. NATURE OF BUSINESS  OPERATING & FRANCHISING RESTAURANTS	6. I certify that this Annual Report has been examined by me and is to the best of my knowledge true, correct and complete. Signature <u>BY: Bulaklak T. Agarrilla</u> Date <u>10/28/96</u> Name <small>(Typed or Printed)</small> <u>BULAKLAK T. AGARRILLA</u> Title <u>ASST. TREASURER-TAXES</u>															

ISSUED: 07-06-1995

5177

INTERNATIONAL HOUSE OF PANCAKES, INC.  
LIST OF OFFICERS AND DIRECTORS

1/96

Name	Title	Business Address
<b>OFFICERS</b>		
Richard K. Herzer	Chairman of the Board, President and CEO	525 N. Brand Blvd., 3rd Floor Glendale, CA 91203
Dennis M. Leifheit	Executive Vice President- Operations and COO	Same as Above
Frederick G. Silny	Vice President-Finance, Treasurer and CFO	Same as Above
Stephen T. Pettise	Vice President-Marketing	Same as Above
Mark D. Weisberger	Vice President-Legal, Secretary, and Gen Counsel	Same as Above
Michael B. Rose	Vice President-Development	Same as Above
Anna Ulvan	Vice President-Franchise	Same as Above
Naomi K. Shively	Vice President - Human Resources	Same as Above
Lyman Bowe	Vice President - Operations - West	3030 LBJ Fwy #840/LB #51 Dallas, TX 75234
Gene A. Scott	Assistant Treasurer- Controller	525 N. Brand Blvd., 3rd Floor Glendale, CA 91203
Elayne Berg-Willion	Assistant Secretary	Same as Above
Jess E. Sotomayor	Assistant Secretary	Same as Above
Bulaklak T. Agorrilla	Assistant Treasurer-Taxes	Same as Above
<b>DIRECTORS</b>		
Richard K. Herzer		525 N. Brand Blvd., 3rd Floor Glendale, CA 91203
Larry Alan Kay		525 N. Brand Blvd., 3rd Floor Glendale, CA 91203
Dennis M. Leifheit		525 N. Brand Blvd., 3rd Floor Glendale, CA 91203
Frank Edelstein		620 Newport Center Drive, Suite 1400 Newport Beach, CA 92660
Michael S. Gordon		The Gordon + Morris Group 620 Newport Center Drive, Suite 1400 Newport Beach, CA 92660
Neven C. Hulsey		Earle M. Jorgensen Company 3050 East Birch Street Brea, CA 92621
Caroline W. Mahas		Korn/Ferry International 1800 Century Park East, Suite 900 Los Angeles, CA 90067
H. Frederick Christie		P.O. Box 144 Palos Verdes Estates, CA 90274
Patrick W. Rose		P.O. Box 7242 Rancho Santa Fe, CA 92067