

State of Idaho

Office of the Secretary of State

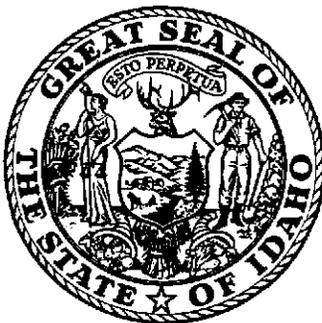
**CERTIFICATE OF AUTHORITY
OF
YOURPEOPLE, INC.**

File Number C 202925

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: August 1, 2014



Ben Yursa

SECRETARY OF STATE

By

Corea Gritter

202



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)
 (Instructions on Back of Application)

2014 AUG -1 PM 2: 26

SECRETARY OF STATE
 STATE OF IDAHO

The undersigned Corporation applies for a Certificate of Authority and states as follows:

1. The name of the corporation is:
YourPeople, Inc.
2. The name which it shall use in Idaho is: _____
3. It is incorporated under the laws of: Delaware
4. Its date of incorporation is: 7/11/12
5. The address of its principal office is:
303 2nd Street, Suite 401 North Tower, San Francisco, CA 94107
6. The address to which correspondence should be addressed, if different from item 5, is:

7. The street address of its registered office in Idaho is: 921 S. Orchard, Suite G, Boise, ID 83705
 and its registered agent in Idaho at that address is: Registered Agent Solutions, Inc.
8. The names and respective business addresses of its directors and officers are:

Name	Title	Business Address
<u>Parker Conrad</u>	<u>President</u>	<u>303 2nd Street, Suite 401 North Tower San Francisco, CA 94107</u>
<u>Patrick Saeger</u>	<u>VP of Operations</u>	<u>303 2nd Street, Suite 401 North Tower San Francisco, CA 94107</u>
<u>Tim Keohane</u>	<u>VP of Finance</u>	<u>303 2nd Street, Suite 401 North Tower San Francisco, CA 94107</u>
<u>Stephanie Ho</u>	<u>VP of Business Dev</u>	<u>303 2nd Street, Suite 401 North Tower San Francisco, CA 94107</u>
<u>Matt Epstein</u>	<u>VP of Marketing</u>	<u>303 2nd Street, Suite 401 North Tower San Francisco, CA 94107</u>
<u>Sam Blond</u>	<u>VP of Sales</u>	<u>303 2nd Street, Suite 401 North Tower San Francisco, CA 94107</u>

Dated: 7/31/14
 Signature:
 Typed Name: Parker Conrad
 Capacity: President
[The signer must be a director or an officer of the corporation.]

Customer Acct # : _____
 (if using pre-paid account)

Secretary of State use only
 IDAHO SECRETARY OF STATE
 08/01/2014 05:00
 CK:2107956 CT:172099 BH:1435758
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 1@ 20.00 = 20.00 EXPEDITE C #3

*9/30/14/10:56:30pm
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 Reviewer08/01/2014*

Web Form

C202925

Delaware

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The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "YOURPEOPLE, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE SEVENTEENTH DAY OF JULY, A.D. 2014.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "YOURPEOPLE, INC." WAS INCORPORATED ON THE ELEVENTH DAY OF JULY, A.D. 2012.



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140953442

You may verify this certificate online at corp.delaware.gov/authver.shtml


Jeffrey W. Bullock, Secretary of State
AUTHENTICATION: 1545236

DATE: 07-17-14