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FILED EFFECTIVE

ARTICLES OF INCORPORATION

(General Business)

(Instructions on back of application)

The undersigned, in order to form a Corporation under the provisions of Title 30, Chapter 1, Idaho Code, submits the following articles of incorporation to the Secretary of State.

2013 AUG 14 PM 2:27

SECRETARY OF STATE
STATE OF IDAHO

Article 1: The name of the corporation shall be:

RSVP BENEFITS, INC.

Article 2: The number of shares the corporation is authorized to issue: 1

Article 3: The street address of the registered office is: 1486 PEACH ST, BLACKFOOT ID 83221

and the name of the registered agent at such address is: DON W. HAWKES

Article 4: The name of the incorporator is: DON W. HAWKES

and address of the incorporator is: 1486 PEACH ST, BLACKFOOT ID 83221

Article 5: The mailing address of the corporation shall be:

PO BOX 1145, BLACKFOOT ID 83221

Optional Articles:

Signature of at least one incorporator:

Typed Name: DON W. HAWKES

Typed Name: _____

Customer Acct #:

(if using pre-paid account)

Secretary of State use only

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Revised 08/2005

IDAHO SECRETARY OF STATE
08/14/2013 05:00
CK: 1514654 CT: 172099 BH: 1306087
1 @ 30.00 = 30.00 CONVERSION # 2

Web Form

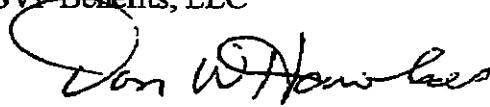
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FILED EFFECTIVE**STATEMENT OF CONVERSION**2013 AUG 14 PM 2:27
SECRETARY OF STATE
STATE OF IDAHO

1. **Converting Entity:**
RSVP Benefits, LLC
State of Idaho
Limited Liability Company
2. **Converted Entity:**
RSVP Benefits, Inc.
State of Idaho
Corporation
3. **Effective Date of Conversion:**
August 14, 2013
4. The Converting Entity is a domestic filing entity, and the plan of conversion was approved with part 4 of the Idaho Entity Transactions Act.
5. The Converted Entity is a domestic filing entity, and the text of its public organic document is shown in the attached certificate.

Converting Entity: RSVP Benefits, LLC

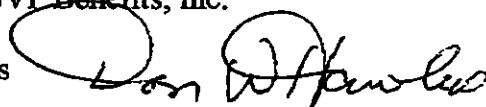
By: Don W. Hawkes



Title: Owner

Converted Entity: RSVP Benefits, Inc.

By: Don W. Hawkes



Title: President

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