

No. C101278	Annual Report Form 1996 Due No Later Than November 30,		2. Registered Agent and Office NOT A P.O. BOX CT CORPORATION SYSTEM 300 N 6TH ST BOISE ID 83701													
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FEE REQUIRED ** FINAL NOTICE **	1. Mailing Address - Please Correct, If Not Correct INLAND PAPERBOARD AND PACKAG 303 S TEMPLE DR C/O TEMPLE-INLAND INC. DIBOLL TX 75941		3. Organized Under the Laws of: DE C101278													
4. Corporations: Enter Names and Addresses of President, Secretary and Directors Limited Liability Companies: Enter Names and Addresses of ☐ Managers or ☐ Members (check one) <table border="1"> <thead> <tr> <th>Office held</th> <th>Name</th> <th>Street or P.O. Address</th> <th>City</th> <th>State</th> <th>Zip</th> </tr> </thead> <tbody> <tr> <td colspan="6">See Attached List</td> </tr> </tbody> </table>					Office held	Name	Street or P.O. Address	City	State	Zip	See Attached List					
Office held	Name	Street or P.O. Address	City	State	Zip											
See Attached List																
5. NATURE OF BUSINESS MFG & SALE OF CORRUGATED		6. I certify that this Annual Report has been examined by me and is to the best of my knowledge true, correct and complete. Signature <u><i>Grant F. Adamson</i></u> Date <u>10/22/96</u> Name (Typed or Printed) <u>Grant F. Adamson</u> Title <u>Assistant Secretary</u>														

ISSUED: 10-05-1996

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INLAND PAPERBOARD AND PACKAGING, INC.
FORMERLY INLAND CONTAINER CORPORATION
13-2946332

LIST OF OFFICERS AND DIRECTORS

<u>TITLE</u>	<u>NAME</u>	<u>ADDRESS</u>	<u>TERM EXPIRES</u>
<u>OFFICERS - CORPORATE:</u>			
COB & CEO	William B. Howes	4030 Vincennes Rd. Indianapolis, IN 46268-0937	As designated by The Board of Directors
Sr. VP-Paperboard Sales & Business Development	Bart J. Doney	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Sr. VP - Technology &	Richard L. Ellis	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Sr. VP-Strategic Services	James C. Foxworthy	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
VP-Management Info Services	Fred G. Fly	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
VP, General Counsel & Asst. Secretary	Steven L. Householder	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
VP-Procurement & Transportation	Robert A. Lindemann	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
VP	John L. Moore	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
VP - New Business Development	David H. Recker	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
VP - Communications	Donna L. Reynolds	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
VP-Quality	Richard Surber	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
VP	Jack C. Sweeny	303 S. Temple Drive Diboll, TX 75941	
VP, Treas. & Controller	Joseph E. Tomlinson	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
VP & Secretary	M. Richard Warner	303 S. Temple Drive Diboll, TX 75941	
Asst VP-Human Resources, Planning & Development	Donald W. Armstrong	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Asst. VP & Asst. Secre.	Frank F. Hirschman	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Asst. Secretary	Grant F. Adamson	303 South Temple Drive Diboll, TX 75941	
Asst. Secretary	Patricia A. Foley	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Asst. Treasurer	David W. Turpin	301 Congress Avenue Austin, Texas 78701	

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<u>TITLE</u>	<u>NAME</u>	<u>ADDRESS</u>	<u>TERM EXPIRES</u>
<u>OFFICERS - CONTAINER DIVISION:</u>			
Executive VP	Joseph E. Turk	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Div. Sr. VP-Specialty Packaging	Bruce J. Grube	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Div. Sr. VP-Marketing & Planning	Samuel E. MacNulty	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Div. Sr. VP-Sales & Marketing	Dwight C. Schmidt	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Div. Sr. VP- Grid Packaging	Dennis J. Vesci	4030 Vincennes Rd. Indianapolis, IN 46268-0937	As Designated By The Board of Directors
Div. Sr. VP-Nat'l Accts. Sales	Charles L. Wilson	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Div. VP-MFG Services	C. Russ Bachman, Jr.	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Div. VP-Southern Area	Charles L. Bakitis	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Div. VP-Northern Area	T. Larry Barber	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Div. VP-Food Service	Everett L. Brown	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Div. VP-Western Area	Paul A. Calvert	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Div. VP-Natl Specialty Sales	G. David Glover	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Div. VP-Central Area	Harold S. King	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Div. VP-Latin America	Birg Mishurda	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Div. VP-Natl Accts Executive	Charles R. Pope	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Div. VP-Natl Accts Executive	R. Steven Raine	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
VP-Latin America	Birg Mishurda	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
<u>CONTAINERBOARD DIVISION:</u>			
Executive VP	Ted A. Owens	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Div. VP-Operations	Alex Benson	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
Div. VP-Operations	Robert E. Stone	4030 Vincennes Rd. Indianapolis, IN 46268-0937	

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<u>INLAND-ORANGE DIVISION:</u> VP - Orange Mill Manager	David L. Kosboth	4030 Vincennes Rd. Indianapolis, IN 46268-0937	
<u>INLAND-ROME DIVISION:</u> VP - Rome Mill Manager	Donald F. Jones	4030 Vincennes Rd. Indianapolis, IN 46268-0937	

DIRECTORS

David H. Dolben	303 S. Temple Drive Diboll, TX 75941
Clifford J. Grum	303 S. Temple Drive Diboll, TX 75941
William B. Howes	4030 Vincennes Rd. Indianapolis IN 46268
Kenneth M. Jastrow II	303 S. Temple Drive Diboll, TX 75941
Harold C. Maxwell	303 S. Temple Drive Diboll, TX 75941
Jack C. Sweeny	303 S. Temple Drive Diboll, TX 75941
M. Richard Warner	303 S. Temple Drive Diboll, TX 75941