

# State of Idaho

## Department of State

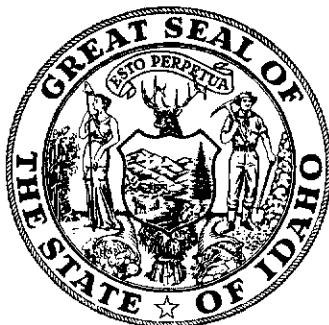
CERTIFICATE OF AUTHORITY  
OF

CABOT SAFETY CORPORATION  
File number C 115378

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of CABOT SAFETY CORPORATION for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to CABOT SAFETY CORPORATION to transact business in this State under the name CABOT SAFETY CORPORATION and attach hereto a duplicate original of the Application for such Certificate.

Dated: June 14, 1996



*Pete T. Cenarrusa*  
SECRETARY OF STATE

By *Cara Seibel*

# APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

To the Secretary of State of Idaho

The undersigned Corporation applies for a Certificate of Authority and states as follows:

1. The name of the corporation is CABOT SAFETY CORPORATION
  
2. The name which it shall use in Idaho is \_\_\_\_\_
  
3. It is incorporated under the laws of DELAWARE
  
4. Its date of incorporation is 3/10/95 and its duration, if other than perpetual, is \_\_\_\_\_
  
5. The address of its principal office in the state or country under the laws of which it is incorporated is  
32 LOOCKERMAN SQUARE, SUITE L-100; DOVER, DE 19901
  
6. The address to which correspondence should be addressed, if different than item 5, is \_\_\_\_\_
  
7. The street address of its registered office in Idaho is 200 North 23rd Street, Boise, Idaho 83702  
\_\_\_\_\_, and its registered agent in Idaho at that address is THE PRENTICE-HALL CORPORATION SYSTEM, INC.
  
8. The purpose or purposes which it is proposed to pursue in the transaction of business in Idaho are:  
DISTRIBUTION & SALE OF SAFETY PRODUCTS
  
9. The names and respective addresses of its directors and officers are:

Name	Office	Address
<u>SEE ATTACHED RIDER</u>	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

10. The corporation accepts and shall comply with the Constitution and the laws of the State of Idaho.

Dated: May 6, 1996

CABOT SAFETY CORPORATION  
(Corporation name)

By Mark V. B. Tremallo SECRETARY  
Its President, Vice President, Secretary or Assistant Secretary  
(Please specify)  
Mark V. B. Tremallo

CCAP

Secretary of State use only IDAHO SECRETARY OF STATE  
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**OFFICERS & DIRECTORS**  
**of**  
**CABOT SAFETY CORPORATION**

<u>Name</u>	<u>Title</u>	<u>Address</u>	<u>Date of Taking Office</u>
John D. Curtin, Jr.	Chairman & CEO	One Washington Mall, 8th Floor Boston, MA 02108	7/11/95
Albert F. Young, Jr.	President Chief Operating Officer	One Washington Mall, 8th Floor Boston, MA 02108	7/11/95
Kenyon C. Gilson	Director	75 State Street Boston, MA 02109	7/11/95
Margaret J. Hanratty	Director	75 State Street Boston, MA 02109	7/11/95
John W. Priesing	Director	230 Half Mile Road Red Bank, NJ 07701	7/11/95
Norman W. Alpert	Director	245 Park Avenue New York, NY 10167	7/11/95
Arthur J. Nagle	Director	245 Park Avenue New York, NY 10167	7/11/95
Daniel S. O'Connell	Director	245 Park Avenue New York, NY 10167	7/11/95

State of Delaware  
Office of the Secretary of State

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I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "CABOT SAFETY CORPORATION" IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE SEVENTH DAY OF JUNE, A.D. 1996.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.



*Edward J. Freel*

Edward J. Freel, Secretary of State

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AUTHENTICATION: 7978158

DATE: 06-07-96