



CERTIFICATE OF INCORPORATION
OF

INNOVATIVE SYSTEMS, INC.

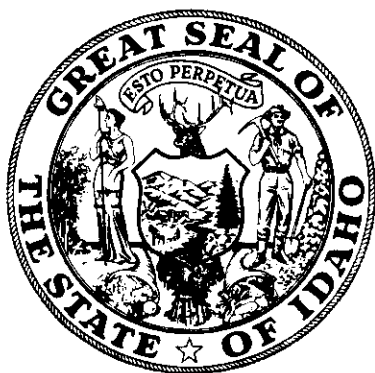
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

INNOVATIVE SYSTEMS, INC.

,
duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated June 3, 19 81.



SECRETARY OF STATE

Corporation Clerk

JUN 3 9 13 AM '81

SECRETARY OF STATE

ARTICLES OF INCORPORATION
OF
INNOVATIVE SYSTEMS, INC.

THE UNDERSIGNED, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

I

The name of the corporation is Innovative Systems, Inc.

II

The period of its duration is perpetual.

III

The purpose or purposes for which the corporation is organized are to engage in the purchase, sale, research, development, import, export, license, distribution, design, manufacture, rental, or servicing of any product, machine, apparatus, appliance, merchandise, computer related software, equipment, and property of every kind and description, ideas, systems, procedures, and services of any nature, including, without limiting the generality of the foregoing, all types of products which possess an internal intelligence for recognizing and correlating any type of data or information to be processed, pattern interpretation, recognition and memory systems and equipment, optical scanning, analog and digital computers, components, all types of electrical, mechanical, electromechanical, and electronic products and systems such as for analysis of visible, radar, sonar, or other inputs, voice elements, and magnetic storage and drums.

To establish, maintain, and conduct training schools, courses, programs and consultation services in connection with the purchase, sale, import, export, license, distribution, design, manufacture, or rental of computer related machines, apparatus, appliances, merchandise, and software equipment required in the use thereof or used in connection therewith.

IV

The aggregate number of shares which the corporation shall have authority to issue is 1000 shares with no par value.

V

The address of the initial registered office of the

corporation is 155 Second Avenue North, Post Office Box 394, Twin Falls, Idaho 83301, and the name of its initial registered agent at such address is Gordon E. Beckstead.

VI

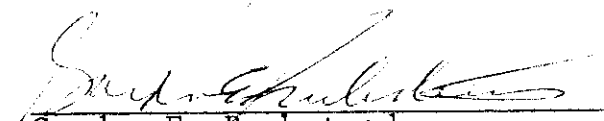
The number of directors constituting the initial board of directors of the corporation is three, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

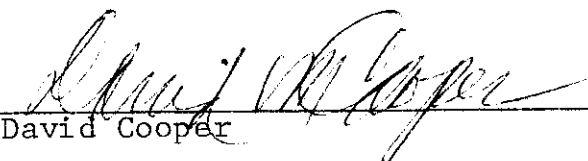
<u>Name</u>	<u>Address</u>
Gordon E. Beckstead	P. O. Box 394 Twin Falls, Idaho 83301
David Cooper	P. O. Box 394 Twin Falls, Idaho 83301
Robert Norman	P. O. Box 394 Twin Falls, Idaho 83301

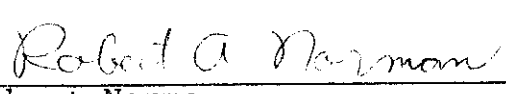
The name and address of each incorporator is:

<u>Name</u>	<u>Address</u>
Gordon E. Beckstead	P. O. Box 394 Twin Falls, Idaho 83301
David Cooper	P. O. Box 394 Twin Falls, Idaho 83301
Robert Norman	P. O. Box 394 Twin Falls, Idaho 83301

DATED this 22 day of May, 1981.


Gordon E. Beckstead


David Cooper


Robert Norman

State of Idaho)
) ss
County of Twin Falls)

On this 22nd day of May, 1981, before me, the undersigned Notary Public in and for said County and State, personally appeared Gordon E. Beckstead, David Cooper, and Robert Norman, known to me to be the persons whose names are subscribed to the within Articles of Incorporation of Innovative Systems, Inc., and acknowledged to me that they executed the same as incorporators of said corporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate last above written.



Notary Public for Idaho