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TEMPORARIES
PRE-EMPLOYMENT TESTING
JOB PLACEMENT
PERFORMANCE EVALUATION

NOV. 15, 1989

TO WHOM IT MAY CONCERN:

AT THE A.D.S.T. INC. BOARD OF DIRECTORS MEETING HELD
ON 11/6/89, MR. HAROLD L. BUSMANN WAS ELECTED AS AN
ADDITIONAL MEMBER OF THE BOARD OF DIRECTORS.

PLEASE UPDATE OUR RECORDS TO INCLUDE THIS ADDITION.

YOURS TRULY,

A handwritten signature in black ink, appearing to read "Lyle Talbot".

LYLE TALBOT

PRES. A.D.S.T. INC.